

# 2016 Annual Report



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# 2016 Annual Report

(Annual Meeting, February 12, 2017)

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## 2016 Officers

### Chairman

Chad Lynch

### Secretary

Rosie Hughes

### Financial Secretary

Karen Snuffer

### Treasurer

Ellen Baldacci

## 2016 Ministry Deacons

### Administry

Vacant

### Congregational Life

Vacant

### Discipleship

Vacant

### Facilities and Grounds

Greg Green

### Outreach

Vacant

### Worship in Arts

Andy Platt



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## Chairman's Report

To my brothers and sisters in Christ at Applewood Community Church,

Occasionally, when serving on the Council at AWCC, I am reminded of how the disciples must have felt after Jesus left to go to Heaven. There are many questions about what to do and how best to do it. We have been given a great responsibility as followers of Christ and leaders in the church, but we also want to take time to prayerfully consider the leading of the Holy Spirit as we allow Him to work in our church and lives.

There were many parts of 2016 that seemed familiar to other years, but still also many areas of growth. This year the FOST (Fruitful Organizational Structure Team) met several times to determine if Applewood Community's current leadership structure might need to be adjusted to meet the current needs of the church and help us move into the next years of our church life together. Many thanks to this team that has put in hours of work, prayer, and meeting time in this process. Both the FOST and the Council agree that a change in governance from a council to a leadership team would be beneficial for Applewood and look forward to working with the congregation to prayerfully consider this topic.

This year we had some changes in the Council, with Cappi Baumgart and Nat Weeks completing their time of service as Deacon of Facilities and Grounds and Deacon of Discipleship, and Gregg Green stepping in to take on the role as Deacon of Facilities and Grounds. We appreciate their service as well as that of the other members of the Council this year.

As a church family we had the opportunity to participate in the 8-week Community Bible Experience, reading through the New Testament in a more chronological order. We participated in this experience alongside numerous Covenant churches around the

world. I love that we were able to gather together after the service and in life groups to talk about the Word of God, what it meant to early believers, and what it means for us today. It is important for the body of Christ to meet together and share what we are learning in our study of the Bible, and this was a good way to be able to do that together.

Our church has been involved in various ministries and outreaches this year, including the Severe Weather Shelter, Vacation Bible School, and mission trips taken by both groups and individuals from our congregation. It is a blessing to see people serving as disciples of Jesus in our community and around the world.

The staff at Applewood Community Church continue to show a dedication to serving God and a love for His people. I count it one of my greatest blessings to see people devoted not just to a job but to Christ's calling in their lives to serve Him. There are countless hours spent preparing, teaching, praising, and ministering to the people in our congregation. Let us not forget to tell them "Thank you." This year we learned of Guy's cancer diagnosis with heavy hearts, and as we have joined with him in prayer, we have been blessed by his steadfast faith in God and how he has continued to lead us.

Thank you for the joy of serving as Chairman of the Council. May we continue in 2017 to seek the guidance of the Holy Spirit as the disciples did, putting our faith wholly in Him.

***“I am reminded of how the disciples must have felt after Jesus left to go to Heaven.”***

***Sincerely with the grace of God,  
Chad Lynch***

# Letter from the President of the Evangelical Covenant Church



## The Evangelical Covenant Church

November 2016

To All Covenant Churches

Dear Friends in Christ,

As you gather for your congregational Annual Meeting, let me say how deeply grateful I am for the partnership we share in this movement we call the Evangelical Covenant Church.

You are one among 850 congregations within our 11 regional conferences here in Canada and the United States. We are a growing, multiethnic, multi-generational family of churches with lots of heart for making a difference together. And together, we impact millions of real lives here and in dozens of countries around the globe.

But looking beyond our numbers, we share one particular trait, that of our intent to be found faithful. I see this everywhere – in our churches, in our pastors and leaders, on our mission fields, in our institutions, and wherever Covenanters serve. Our hearts' intent is to be faithfully walking *with* God and *for* God.


If we are committed to pursuing Christ, we must be committed to pursuing Christ's priorities in the world. Your congregation, in partnership with all the congregations of the Covenant, works together to achieve the five priorities we have identified: start and strengthen churches, making and deepening disciples, developing leaders, loving mercy and doing justice, and serving globally.

We are humbled by what God is doing in each of these areas. You can learn more on our website at [covchurch.org](http://covchurch.org), and in particular, by watching the inspiring video **Three Strand Strong** ([www.covchurch.org/ministry-update-2017](http://www.covchurch.org/ministry-update-2017)), which gives a snapshot of the Covenant's ministries at home and around the world.

This is only accomplished because of your support and God's faithfulness. As you reflect on the many ways that God is using your congregation, remember that one way is through this important partnership, and your partnership with your regional conference.

I am grateful to serve with you. Together, may we go deeper in Christ and further in mission.

In Christ,

  
Gary Walter  
President

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## ECC Affirmations

- Centrality of the word of God.
- Necessity of the new birth.
- Commitment to the whole mission of the church.
- Church as a fellowship of believers.
- Conscious dependence on the Holy Spirit.
- Reality of freedom in Christ.

## ECC Mission Priorities

- Start and Strengthen Churches
- Make and Deepen Disciples
- Develop Leaders
- Love Mercy, Do Justice
- Serve Globally

## Letter from the Superintendent of the Midwest Conference of the ECC



November 2016

Dear Friends,

Greetings in the name of our Lord Jesus Christ! I am deeply grateful for the partnership we share as churches working together to transform lives and communities by starting new churches, strengthening existing churches, and developing missional leaders. We continue to see evidence of God's great work and the faithfulness of his people as Midwest Conference churches live into this shared mission.

This summer we had the joy of partnering with central Kansas churches to plant New Life Covenant Church in Wichita. In addition, we launched two enhanced, six-month church planting residencies in partnership with two of our Regional Church Planting Groups—one at Celebration Covenant Church in Omaha, Nebraska, in preparation for planting a bilingual church in Omaha, and one at Grace Place in Berthoud, Colorado, in preparation for planting in Erie, a fast-growing community north of Denver. Through this model of establishing partnerships between church planters and thriving churches, these residencies will help propel new churches in a healthy direction as they leverage the leadership culture and ministry systems of healthy, missional churches. In addition, a church planting couple out of Parker, Colorado, was approved and began their training with an anticipated covenant agreement in early 2017. We have been blessed with a diverse group of church planters who join our existing churches to reach more people with the good news of Jesus Christ!

Midwest Conference staff, pastors, and lay leaders have been working together to strengthen and resource our churches through a variety of learning opportunities, including conversations on race, leadership development workshops, Latino leadership gatherings, a preaching cohort, think tanks, etc. This year we introduced the Ministry Development Workshop in partnership with Freedom Fire Ministries and the Evangelical Covenant Church. This workshop helps church planters and organizations in under-resourced communities find alternative pathways to sustainability by learning how to develop relationships with granting agencies. Be on the lookout for additional offerings of this workshop in 2017!

None of this would be possible without your encouragement, perseverance in prayer, and generous partnership. I invite you to join us at the Annual Ministry Celebration to be held at Community Covenant Church in Lenexa, Kansas, on April 28-29, 2017, where we will highlight all of this and more as we celebrate another year of shared ministry. We look forward to joining you in praising God for the work he is doing throughout our conference and beyond!

As your congregation gathers for its own Annual Meeting, I pray that it, too, will be a celebration of all that God is doing within your local context. Thank you for the privilege of serving alongside you in ministry. We pray for you and give gratitude to God for the difference you are making across the MWC region.

To God be the glory!

Tammy Swanson-Draheim  
Superintendent

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*Churches working together to transform lives and communities by starting new churches,  
strengthening existing churches, and developing missional leaders.*

### What is the ECC Midwest Conference?

The Midwest Conference consists of 98 churches and fellowship groups, a growing movement of God's Covenant people that spans Western Missouri, Kansas, Iowa, Nebraska, Colorado, and Wyoming. Here is how we describe the missional focus of our common work: Churches working together to transform lives and communities by starting new churches, strengthening existing churches, and developing missional leaders.

## Pastor's Report

### Staff

Senior Pastor  
Guy McCaslin



Ministers of  
Worship  
in Arts

Allison Rich



and

Phil Wallace



Director of  
Youth Ministries

Justin Le Vett



Director of  
Children's  
Ministries

Sarah Lynch



Office  
Administrator

Bob Stolper



After giving some thought about what to write in my 2016 Annual Report, I have decided to take a more personal approach. For me, 2016 goes down as a pivotal year in my life; one of both personal challenge and great encouragement; a year in which I was reminded in significant ways of truth that I have known for years but, by God's grace, it impacted me more deeply than I can ever remember.

As you may recall, I had surgery for prostate cancer in November of 2015. That set me on a course of recovery and therapy that would last the better part of 2016. All of this was done with much prayer and the fervent hope that I would soon be cancer free. But I wasn't! So, the battle against cancer continues. And, it is in that journey that significant truth seeped into my life and began to grab my heart in ways that I had never experienced. So, it is in that vein that I want to reflect with you on some of the lessons learned. I know that this is a departure from the usual annual report but, since 2016 was a departure from my usual life, it seems right that I share it with you, my AWCC family! I will frame it around four words: Humility, Gratitude, Perspective and Trust. No particular order—they all kind of flow together!

Let me begin with a few thoughts on humility! James 4:6 states, *God opposes the proud and gives grace to the humble. Submit yourselves, then, to God. Resist the devil and he will flee from you. Come near to God and he will come near to you.* I'll be honest—I don't think of myself as a prideful person. Who does, right? It's not my style to call attention to or promote myself. It's just not honoring to God! But, in this journey, He has shown me pride of a different stripe—that of self-sufficiency. I am not one to easily admit need or weakness or to ask for help. But, I have to tell you, in those first weeks following surgery, I needed help in many ways (I'll spare you the details). However, I remember the day that friends showed up at my house

to rake my leaves—and there I sat, watching them work. It was so humbling! After all, I'm the pastor! I'm supposed to be the one who is always strong and serving others, right? I learned that an admission of weakness and need can be a form of resisting the devil, and he truly does flee in those times because I was forced to draw near to God and He came near to me. I love that—experiencing Him in times of need through the words and actions of those He brings into my life! I am so thankful for all the prayers and kindness that you showed to me in this past year. You ministered to me in many ways and it was a good life lesson; one that I do not want to forget!

Another lesson has to do with gratitude! Crazy as it sounds, my granddaughter Nora (13 months old) is a constant reminder of the importance of gratitude. Her presence is a gift that brings great joy and I am reminded of how rich my life is with her in it. It makes me want to live life to the fullest; to watch her grow up and live the life to which God calls her. Living with a potentially fatal disease has

given me a renewed sense of gratitude for each day that God gives and the relationships that are part of it. We all have a choice in life: we can moan and groan about things we don't have or we can be thankful for the things that we do have. The latter is a better choice and I think it's what Paul had in mind when he exhorted the Thessalonians to *give thanks in all circumstances*. No matter how difficult life may be, we can live with gratitude because of the gift of relationships we have—with our loving Heavenly Father and others with whom we share life. Indeed, life can be very hard and living it with gratitude for others is the key to living it well.

Little Nora is a gift from God who reminds me of this every time I am with her. She symbolizes the beautiful gifts God has given me in the relationships of my life; my sweetheart and life partner Charissa, my kids, my AWCC family, friendships that span decades and, ultimately, a relationship with

“2016 goes  
down as a  
pivotal year  
in my life.”

God who loves me more than I can comprehend. I have much for which to be grateful!

A third lesson learned is one closely related to gratitude—I call it perspective, and it has had a two-fold impact upon me. First of all, there is the realization of what is really important in life. I remember sitting with my dad in the final days of his life. Knowing that he was going to die soon, he expressed several regrets and every one of them had to do with relationships. There were no regrets about lack of money and “stuff”. None! Every regret he expressed had to do with those he loved: not enough time spent together, not enough “I love you” spoken, etc. Staring his mortality in the face, dad had crystal clear perspective on what was really important in life! My friends, none of us knows how much time we have in this life! I want to invest deeply in the things that really matter and I am grateful for the continued opportunity I have to do so!

The other lesson of perspective has come several times when I have been having a pity party for myself! In the midst of it, someone or some group of people who are suffering will pop into my head and, inevitably, I find myself thinking, “C’mon Guy, things could be much worse.” In those times, perspective reminds me that there is always someone for whom life is much more difficult. That reminder has been a great gift from God because what often follows the “aha moment” is a desire to pray for others in difficult situations. What a blessing that is!

Last of all, but certainly not least, is a lesson about trust. Simply put: I’ve learned that speaking about trust is a whole lot easier than living into it. I have found that often my trust is tied to the sense of control I think I have in a situation. More control (i.e. resources) elevates my trust because really, if God does not come through, I can probably take care of things myself. HAH! Now, I’m no genius, but I’m pretty certain that is not trust! Living with

cancer brings trust into focus and reveals it for what it really is in my life! I can engage in all kinds of treatments and follow the protocols exactly, but bottom line, there are no guarantees but one: the truth that my loving Heavenly Father is sovereign and watching over my life, and is working His plan for my good (think Christ-like character) and His glory!

My life is in His very capable hands. He holds the power of life and death and, regardless of what comes to me in this life, it is well with my soul. Trust in God means just that—trusting Him to do what is best because that is always what He does for His children.

So, my AWCC brothers and sisters, that’s it for this year’s report! I am grateful for the things that this cancer journey has taught me and glad to share a few of them with you. I rejoice in the life that we have together and want you to know how thankful I am for you. I am blessed to be your pastor! Thanks for loving me and walking with me in these days!

May God continue to work in and through us, individually and collectively, for His glory! I pray that 2017 brings us closer to Him and finds us trusting Him more than ever before, no matter the circumstance in which we find ourselves!

*Grace and peace,  
Pastor Guy*

**“Knowing that he was going to die soon, he expressed several regrets and every one of them had to do with relationships. There were no regrets about lack of money and “stuff”.**

## Uth Ministries Report

What a year! 2016, was a year of growing in their faith for the Uth Ministry at Applewood Community Church.

Spiritual growth, great discussions, winter retreats, relational ministry, and peer encouragement, were seen by all that attended the Uth ministry at AWCC. This last year God showed up in ways that no one could explain away. But that is the way He is, showing up on his timeline, and in His perfect way. 2016, Showed the students good God really is.

We have some amazing volunteers in the Uth Group at AWCC. They speak truth, and invest in our teens. Rachel LeVett and Josiah Bechler have connected with students over the years to show Christ to the teens in our group.

You can move fast in ministry alone, but far and deep when you do ministry together. It has been awesome to see the connections made through our team. The more we as a church invest and know all the

students, in their teenage years, the more we will see them become leaders of the church in the near future.

This year like many others before it, we started the year off by unplugging, traveling, and worshipping in community with our other Frontrange covenant churches at Faceplant and Powderburn winter retreats. Powderburn, was first in 2016. The speaker, Forest Buckner, the campus pastor at Whitworth University, challenged the students and leaders to leave space open for God to speak to you. Every attendee heard from God in ways that can not be explained away. This retreat was an anchor point for the students in their faith Journey. Faceplant, came along second in the schedule, and showed all the Mid-High students the power of the spirit through great teaching on letting the Holy Spirit lead or lives by Covenant planting pastor Jim Candy, and amazing worship. You have not lived until you see a room full of 300, 6th-8th graders wholeheartedly worshipping.

Over the past year I have seen the Uth grow in their faith in exciting ways. I have the privilege to spend a lot of time getting to know them through one on one time, retreats, their concerts, sports events,

plays, fun events, and Uth group nights, God is working in the hearts of our Uth. He is deepening their understanding of him. Allowing the students to have space to figure out where God is leading.

This past year we have asked two students to become student leaders and lead their peers. They have accepted and are starting their journey in leadership. It is our job as leaders in the church to train and equip the next generation of leaders. We are excited to see where God leads, and how he will use these students to lead their peers, and those older and younger than themselves.

The students were able to deepen their faith on Wednesday nights. We had some great conversations sparked by relevant to where they are teaching. Started the year off in a great way with the series we called This is the Gospel. Talk about a great way to start the year. That lead into a series to get

our heart ready to celebrate Easter called Centered. We had a verity of discussions accompanied by prayer exercises and leaving room for God to work. Another Series we had went through the I AM statements of God and used photography to relate the statements to our lives. Each student was able to take sheets of film with my 4X5 Crown Graphic camera, to help make the I AM statements tangible. We started the new school year with the series Goodness: Getting to know God, followed by our Advent series. The Uth made a great video with their answers on Hope for advent.

We graduated a great group of seniors. Kendra, Emma, Elissa and Aubrey graduated from high school to pursue their dreams and use the gifts that God has given to them in the "real world".

The blessings in 2016 have shaped the community of EstablishUth. I'm excited to see where God will leads us!

*Justin LeVett*



ESTABLISH Uth



## Children's Ministries Report

Each year I find myself more passionate about teaching our kids about God's love and helping them learn how to follow Him with their whole hearts for their whole lives. 2016 has been a fun year, and I've seen God at work in the lives of the children and families of AWCC in a variety of ways. I feel that I have grown both personally and spiritually this year, and I am so happy to get to be a part of Applewood Community Church.

### Children's Ministry Volunteers – THANK YOU!

In order to provide a safe and loving environment for our kids, we have at least 8 volunteers running the classrooms each Sunday morning. This includes the nursery, preschool, K-3<sup>rd</sup> and 4<sup>th</sup>-6<sup>th</sup> grade classes. During this time the kids learn that God loves them, about the things He has done, and how they can apply what they have learned in class to their lives during the rest of the week. Our goal is to come alongside parents to help raise fully devoted followers of Jesus. I would like to share my thanks and appreciation of all of the people who have helped in our classes:

- **Nursery/Toddler teachers:** Krista Frank, Jeff & Kim & David & Joe McKinney, Steve & Kathy Seybold, Carolyn Vaughan, Mary Michael, April Sustad, Bob & Kathy Stolper, Karen Elmont
- **Preschool teachers:** Karen Chambers, Rosie Hughes, Carrie Wallace, Kelly Capansky, Craig & Vonnie Nelson, Ellen Baldacci, Kathleen Martin, Stephanie Zavislan
- **Kindergarten-3<sup>rd</sup> Grade teachers:** Rick Baldacci, Chad Lynch, Alfredo & Amy Sue Pinto, Janine Flannigan, Jennifer Melby, Rosemary Clark, Bridget Noce, Sharon Robins
- **4<sup>th</sup>-6<sup>th</sup> Grade teachers:** Dee Harwood, Karen Snuffer, Charissa McCaslin, Donna Prokaski, Jason & Laura Brant, Cindy Hill, Colleen Mead
- **Youth who have served in the nursery and preschool:** Ashlynn Noce, Brandon Johnson, Leyton Brant, Gina, Lena & Tina Stolper

We have continued to use Group's Hands-On curriculum in our classes, to learn in the way Jesus taught, using everyday objects to illustrate and make the lesson stick. The kids have worked hard on memorizing Bible verses each week during the school year in order to hide God's Word in their heart that it can help them in any situation in life.



### Arise

I always enjoy extra time with our 4<sup>th</sup>-6<sup>th</sup> graders for what we call Arise. This is a special time for them to get together to dig deeper and learn more about living for God, whether through lessons and fun activities or service projects. Here are a couple of things we did this year:

- Valentine's Day craft with assisted living residents at Colorado Lutheran Home. The seniors and kids enjoyed making Valentine "love monster" decorations and spending

the time together.

- In March we went to the JeffCo Action Center and spent 2 hours packing 450 boxes with non-perishable food to help families in need in our community.
- In April we made 20 "Blessing Bags" to be handed out to the homeless. The bags included some non-perishable food, socks, water, chapstick, Bible verses, a note of hope from our kids, among other helpful items. Families keep these bags in their cars to hand out as they see opportunities.



### Vacation Bible School

This year we were able to host a Vacation Bible School at Applewood. It was the first VBS I have been a part of, and I felt like it was a valuable week. We had an average of about 32 kids per day, with roughly half who already attended Applewood and about half from the neighborhood.

We learned about how "God's love H.E.L.P.S. others" through lessons, games, crafts, snacks, songs, and puppet shows that centered around one of the letters in H.E.L.P.S. each day (i.e. E stood for encouraging others). The VBS that we used was based off a free curriculum from Forgotten Voices International, and



we were able to configure it to fit AWCC. We had a life-size zebra and giraffe, who were a hit, thanks to Tina Simmons. And nearly the whole church was decorated with a safari theme.

Thank you to everyone who helped with VBS, whether donating money or supplies, helping with planning or art projects, decorating, or participating and leading during the week. Our



church was able to support our own kids and also look outward and extend a hand to the community.

Based on the experience and feedback from 2016, I am planning on putting together another VBS for 2017. We will be learning about the *Fruit of the Spirit* at *BigHeart Farms, where God's fruit grows!*

### Other Highlights from Children's Ministries 2016

- In January I attended the [Children, Family and Intergenerational Ministries](#) Covenant event in Chicago. What a blessing it was to get to meet and spend time talking with and learning with other Children's Ministries Directors from the Covenant churches across America. I went to several sessions to learn more about leading children and families, and I was able to connect with other people who do what I do. I had the opportunity to ask questions and get some great ideas from them (and hopefully share some ideas that were valuable to them as well).
- [Winter Trailblazer](#) camp was in February, and we had a great time! We took 6 kids to the Covenant Heights camp in Estes Park. Jeremy Noce went as the boys' leader (and drove us all there and back - big thanks!), and I had a blast



with the girls. We went as a group to worship and hear lessons, had great devotional times, did arts and crafts, played gaga ball, flew on the zipline, roasted s'mores, and more. This was my first time to lead a group to camp, and I was nervous at first but came away from the experience with an excitement for going again and a belief that it is a good faith building-block for the kids.

- In May we had an [ice cream party](#) to celebrate all the work and effort the kids put into memorizing Bible verses throughout the school year. I was particularly touched by a family who brought their preschooler to show him the reward and start teaching him early that it is important to hide God's Word in our hearts.
- We had 31 people at the [volunteer training](#) in August. I know I said it above, but I so appreciate the group of people who are willing to put the time and effort into preparing and teaching our kids each week. They really love the kids of AWCC. We had a fun time preparing for the 2016-17 school year and bonding as a team.
- We had 2 kids from Children's Ministries who were [baptized](#)

this year, including sweet Liliana Pinto and a baby baptism for Grant Melby. It is always a blessing to see kids (and adults) express their love for the Lord publicly and to see our church family come around them in support and celebration.

- I was so pleased that we could be a part of the [Community Bible Experience](#) this year. We did several lessons with the kids downstairs as the parents discussed the reading upstairs each week. It was neat to hear the kids' perspectives on reading straight through the New Testament, and I look forward to doing something like this again and perhaps integrating more of an intergenerational study in our church.



- For [the kids' Christmas program](#) this year we took on the topic of peace. Each of the kids were interviewed, and Colleen Mead put together videos with their answers about Christmas, peace, Jesus, and what they all have to do with each other. The kids did a great job of singing *Peace Has Come, I Heard the Bells on Christmas Day, and Born is the King*. We all enjoyed the confetti at the end! Many thanks to Karen Chambers and Sharon Robins for their help in rehearsals and the program and to the parents and teachers who stayed after church to help us learn to sing the songs in the months leading up to the program.

### Looking Forward in 2017

In planning for the new year, I have been intentionally prayerful and listening for the guidance of the Holy Spirit. Some questions that are often in my prayers include things like "How can I help make faith stick for the kids?" and "What things should I be doing to teach the current AWCC kids and to also incorporate and outward focus to reach those who so desperately need to hear the Good News?" I am passionate about the faith of our kids, my very own included, and I hope to see them grow deeper roots this year. I want to see them, even at a young age, make an impact on our world that shows that God is already victorious and loves each and every person and wants them to accept the precious gift He has so freely given.

*Serving His Kids,  
Sarah Lynch  
Director of Children's Ministries*

## Office Administrator Report

I'm thankful for the opportunity these last twelve months to serve God and the AWCC family as Office Administrator. Routine tasks have become easier and I continue to get paid for something that doesn't always feel like a job.

I'm still amazed by our behind-the-scenes volunteers. I estimate that every week there are 35-40 jobs performed by people who give hours of their time to make your church experience possible and keep this place running smoothly.

The other staff members are also amazing. I'm learning a great deal from them by seeing how they love God and His people, and how they strive to do the right thing.

As was the case in 2015, our building was used over 100 times in 2016 for non-AWCC events by a variety of groups. Events such as: parties, home schooling, Severe Weather Shelter, music lessons, rehearsals, user groups, and training classes. We don't charge a fee and the users are always positively impressed and very thankful.

Managing benevolence requests from people calling and visiting the church continue to be, for me, the most difficult aspect of this job. Rosie Hughes has been a great help in that regard by sharing some tips, strategies, and resources that she uses at the Jeffco Action Center.

These are some things that came to mind that I thought you should know about in my second annual Administrator's report. I look forward to what God has planned for 2017.

*Counting my blessings,  
Bob Stolper  
Office Administrator*

## AWCC Core Values

*With our focus on Christ we are:*

### Grounded in Prayer

God answers prayer, and we are devoted to listening and responding to His voice.  
Colossians 4:2, Psalm 34:4

### Striving for Excellence

God is excellent in all His ways, and His greatness inspires acts of worship and service.  
Psalm 148:13, Psalm 8:1 (KJV), Colossians 3:17

### Seeking Relevance

God's Word is living and active and produces an authentic Christian lifestyle.  
Hebrews 4:12, 1 Chronicles 12:32

### Reflecting His Creativity

God is our Creator who has entrusted us with unique spiritual gifts and talents to edify the Body.  
Genesis 1:27, 1 Corinthians 12

### Balanced in Grace and Truth

Jesus Christ is full of grace and truth, and we benefit from these attributes and extend them to others.  
John 1:4, 8:1-11; Ephesians 4:15

### Overflowing with Joy

God's presence brings fullness of joy, which inspires us to live passionately for Him in all of life's circumstances.  
Acts 2:28, James 1:2

### Committed to Outreach

God is light, and we are to reflect His light in the midst of darkness.  
John 8:12, Matthew 5:14-16, Acts 26:18

## *Deacon of Grounds and Facilities Report*

### *Our Mission Statement*

**Applewood Community Church exists to honor God by developing fully devoted followers of Jesus Christ.**

### *A fully devoted follower seeks to:*

**Celebrate** God through worship.

**Commit** to serving others through ministry.

**Cultivate** spiritual growth through discipleship.

**Care** for one another through fellowship.

**Communicate** the good news through evangelism, by means of Christian formation.

**2**016 was my first full year as G&F deacon. I am assuming that it was a fairly typical year, since nobody yelled at me more than once or offered to give me a raise.

The normal annual events went off without a hitch, as far as I can tell. The Faith Christian Academy kids did a great job on their outreach day. We had a good turnout for the spring clean up day and much was accomplished. I think Cappi was pleased with the efforts put forth by the gardeners' that day as well. The accent wall downstairs envisioned and painted by Sarah is greatly appreciated by all.

Other accomplishments (some accompanied by unexpected budget hits) worth mentioning include:

- The felling and dispositioning of the big ugly cottenwood tree at the NE corner of the property
- Repair of the sprinkler box and manifold in the front lawn
- Installation of No Parking signs along the drive (thanks, Gary Fynn)
- Purchase of at least three padlocks for the large shed and trash dumpster
- Cleaning of all the carpets except the sound stage (thanks Andy Platt and Steve Frank)
- Pruning of the Russian olive east of the parking lot
- Pruning of the crabapple

There are a some projects I did not get done this year (e.g. repair of the eaves on the N side of the building, repair of the N shed door, paint touch-up of the two wooden sheds, shimming of the front entrance handrail) but I think it's reasonable to assume I can get to them this spring or summer with help I'll be soliciting from church members. I'll also get the newly-purchased restroom paper towel dispensers installed soon.

I am grateful to the many congregants who assisted with the care and maintenance of the building and grounds. I'm sure there are people who anonymously assumed responsibility for projects that got done without my knowing a thing about them. God bless them One and All. Special thanks to Cappi for easing me into this position and taking on more this year than perhaps she had intended to.

*Greg Green  
Deacon of Grounds and Facilities*

## Outreach Report

**W**e've had a wonderful year with several great connections and opportunities.

### AWCC helps support 4 Covenant Missionary families:



**Chris and Jenny Hoskins** with their children Breck and Elsa are ministering in Ecuador providing leadership development, Christian formation and pastoral care. They anticipate helping to develop a support network for clergy and lay leaders along with their families. Hoskins have also been asked to serve at the Ecuadorian seminary with teaching and office administration. Some of our AWCC mission teams had the privilege of working with Chris and Jenny when they served in Ecuador several years ago facilitating work teams.



**Carl and Karen Groot** are serving in Bangkok Thailand through ministries of community development, economic development, evangelism and outreach. When we have purse sales at AWCC, they are the beautiful purses made by the Thai ladies in the small sewing business they established! Karen serves with the Abundant Life Center (ALC), a community-based ministry to rural northeastern Thai (Issaan) who have migrated to Bangkok in search of work. Carl serves at the International Community School Bangkok (ICS) with projects that utilize his abilities in the realm of his engineering /technical background, people skills, cross cultural experience, language ability and problem solving.



**Peter and Ruthie Dutton** have worked in rural refugee income generation projects, rural agriculture, and community development in Thailand and Laos since 1982. They are now living in Roi Et, Thailand working with Thailand Covenant Churches in leadership training and vocational development. We were blessed by a visit from Peter and Ruthie in January 2017.



**Roy and Aleta Danforth** have been serving in the Central African Republic since 1998, prior to that they were in Congo beginning in 1990 and before that served in the Paul Carlson Medical Program starting in 1978. Their primary focus has been ministries of agriculture and ministries of compassion. "We want to say thank you to each one for your prayers and financial support. We are grateful for your sacrificial giving to our personal and project support. We are blessed by being able to be in Africa, sharing God's love in tangible ways, helping the unreached to hear the good news even with the ongoing conflict in C.A.R.. We thank you and give thanks to God for you."

*If you would like more information about our missionaries or would like to receive their newsletters to pray for and/or communicate and encourage them, please contact Ellen Baldacci [RN1125@msn.com](mailto:RN1125@msn.com)*

**AWCC Local Outreach** includes ministry to foster children, people needing shelter in cold weather and our gardening neighbors.

### Severe Weather Shelter

We continue to partner with the Severe Weather Shelter Network to provide emergency overnight shelter on life threatening winter nights for individuals living on the streets. Last winter (Oct '15- April '16), AWCC was on call to provide shelter during six weeks.

We partner with many churches in our area, as well as those in the larger network, and as such, have been able to see the Kingdom at work. As partnerships, relationships, and friendships are built between people, it allows churches to experience Church as not communities in silos, but as the greater vision that Christ had intended. If you would like to hear stories about our guests' experience with the Shelter, check out our YouTube channel "Severe Weather Shelter Network."

### Royal Family Kids Camp

AWCC continues to support Royal Family Kids Camp with not only funds, but with several volunteers that commit to prayer, training, and a week of camp for children that are in the Colorado foster care system. AWCC sent a large contingent of volunteers in a variety of roles. Thank you for your commitment and dedication to this ministry. Also, for those of you that send out prayers and encouragements throughout the week and year, know that your contributions are very much appreciated.

We are often asked if a week of camp truly makes a difference in the lives of our children. The answer is a resounding "YES!" Visit the "Royal Family Kids" channel on YouTube to hear the stories from the kids that have attended Camp and clearly identify it as one of the pivotal events in their lives.

*To get more information or volunteer for Royal Family Kids Camp or the Severe Weather Shelter, contact Tracy Thayer – [tinthayer@hotmail.com](mailto:tinthayer@hotmail.com)*

**AWCC Community Garden** offers several small garden plots for community and church family use. A great opportunity for interaction with our neighbors. For more detail on what's been happening this year or if you would like to participate, *contact [Cappi Baumgart. cappibaumgart@comcast.net](mailto:CappiBaumgart.comcast.net)*

**"Go therefore and make disciples of all the nations..." Matthew 28:19**

***The Outreach Team,  
(Rick & Ellen Baldacci, Donna Prokaski,  
Renee Savio)***

# Worship in Arts Report

## Areas of Ministry

The Worship in Arts Ministry seeks to bring honor and glory to God the Father, Son and Holy Spirit by providing an environment where His followers can worship Him in spirit and in truth. We endeavor to support and enhance the teaching of God's Word through both song and spoken word. We also try to create a physical environment that is simultaneously visually pleasing and also appropriate to the season or service.

## God at Work

We are humbled to see our young people that have been a large part of our worship ministry here at AWCC go away to college and continue their worship ministries in their new churches and on their campuses. Toby Granitto, Emma Bechler and Krista Johnson are all active in worship ministry.

## Challenging Areas

Despite fluctuating availability in various team positions, God has been faithful and we have always had the volunteers we needed to carry out our ministry.

We would really like to see more youth participants in worship ministry. With Toby and Emma and Kendra at college this year, our youngest members are Josiah and Carson. We have enjoyed the freshness and vitality that the younger members of our congregation bring to the team, as well as the opportunity to help them grow as believers, as musicians, and as leaders. Please pray for this area of our ministry.

We were able to replace our sanctuary computer this year. For the past year or so it has been less reliable than we would like and after an untimely shut down during our children's Christmas program we decided it was time to upgrade. In the process of upgrading our computer it was necessary to upgrade some software as well. We hope to have the computer in full operation mode in the first quarter of this year. We were also blessed to have a computer donated that will be solely dedicated to running our sound board. This will allow our sound volunteers to more easily make changes during services and hopefully give us more opportunity to record sermons and services with better quality

sound. Andy Platt also built a customized desk for the sound booth that allows room for both the projection and sound computers and the sound board. A big thanks to our volunteer IT department consisting of Andy Platt, Steve Frank and Sam Clark that donate generously of their time and talents to make these things work.

## Ministry Volunteers

The following people responded to God's prompting to participate in our ministry in 2016: Rick Baldacci; Eileen, Emma, Josiah, Mark, and Mary Beth Bechler; Karen Chambers; Sam and Lucy Clark; Gary Finn; Steve Frank; Claire, Eden, Rebecca and Ryon Fuqua; Matt, Susannah, and Toby Granitto; Dixie and Greg Green; Jim Green; Dee Harwood; Cheryl, Kendra, and Krista Johnson; Victor Keiter; Rachel LeVett; Chad Lynch; Tom McMillen; Mary Michael; Jeremy Noce; Dawn Oldfather; Alfredo Pinto; Andy and Heather Platt; Lee and Jill Richman; Karen Snuffer; Carson and Patrick Stolper; Mike Suri; Carolyn Vaughn; Paul and Karen Veers. We praise God for His faithfulness in raising up laborers for the harvest!

## Dreams for 2017

It continues to be our desire to be effective ministers of God's grace through worship at AWCC. In addition to scheduling, organizing and preparing for our times together on Sunday mornings it has been and continues to be our hope that we can encourage our volunteers in their walk with Christ and push one another to be better musicians and worshippers.

*Andy Platt, Deacon of Worship in Arts  
Allie Rich and Phil Wallace, Ministers  
of Worship in Arts*

**“Despite fluctuating availability in various team positions, God has been faithful and we have always had the volunteers we needed to carry out our ministry.”**

## *Financial Secretary Report*

This has been a year of blessing as God has continued to provide for AWCC. I praise God for each of you who have been faithful in fulfilling your commitments to this ministry. AWCC adopted a General Fund budget for 2016 of \$363,000. We ended our year with total giving to the General Fund of \$337,940 which is \$25,060 below budget.

Directed giving in 2016 included the following:

Benevolence Fund	\$ 2,125
Royal Family	\$ 2,000
Severe Weather Shelter	\$ 1,100
Landscaping/Spring clean-up	\$ 700
Missions-general	\$ 400

Thanks to your generosity, AWCC raised \$2,994 for Covenant World Relief in 2016.

\$26,794 was given for the Parking Lot Renovation Fund.

Our average Sunday morning attendance for 2016 was 126 and for 2015 was 130. The numbers for attendance include children, youth and adults who attend our Sunday morning worship service.

AWCC continues to use Servant Keeper software to maintain the accuracy and efficiency of our reporting. We continue to have security problems with transmitting our contribution statements via email. To save postage we provided the 2016 year-end statements on Sunday, January 22nd and 29th, in the church lobby for those who were at church, and mailed the rest by January 31st.

God has been so faithful to provide for this ministry through your consistent and generous support. What a blessing it is to see God work through his people.

*While Jesus was in the Temple, He watched the rich people dropping their gifts in the collection box. Then a poor widow came by and dropped in two small coins. "I tell you the truth," said Jesus, "this poor widow has given more than all the rest of them. For they have given a tiny part of their surplus, but she, poor as she is, has given everything she has." Luke 21:1-4*

*Blessings!*  
*Karen Snuffer*  
*Financial Secretary*

## *Treasurer's Report*

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**A**s shown in the Financial Secretaries Report, we closed the year with \$337,940 in giving to the General Fund which was far below our budget target of \$363,000. Thanks to the frugality of staff and ministry teams, the total spending from the General Fund in 2016 was \$339,431, leaving us short by approximately \$1500. As a result, it will be more challenging to make ends meet this year. We will continue to report to the church family as the year unfolds.

Once again, we put together and submitted the budget for approval in the fall, with the intent of having an approved budget before the start of the new year. This seems to be working well so we will plan on doing the same again for the 2018 budget.

This past year we implemented on-line giving in response to several inquiries. It's a system available through "CovenantGiving" that is accessible on the AWCC website. If you haven't checked it out, please do. The most cost effective option is to make donations using electronic check directly from your checking account. Setting up regular recurring giving is also very helpful.

Our Parking Lot campaign continues and though we are not ready to begin the project, hopefully we will be soon.

I am thankful that as Treasurer, I do not work alone and am very grateful for the skills and efforts of the entire financial team: Karen Snuffer (financial secretary), Dee Harwood (accountant), Vickey Bennett and Janine Flannigan.

*Praise God from whom all blessings flow.*

*Ellen Baldacci  
Treasurer*

***Out of concern for privacy the detailed financial reports for 2016 and the previously approved Budget for 2017 have not been included in this report that is posted to our website. Copies of the 2016 Financial Report will be emailed to the congregation prior to the Annual Meeting, will be available in print at the Annual Meeting or you may contact the church office for a copy.***



# 2016 AWCC Annual Meeting Minutes (February 14, 2016)

## Call to Order

The meeting was called to order at 11:20 a.m. by Chairman Chad Lynch. A quorum was established with at least 27 members in attendance. Chad opened the meeting with prayer.

## AWCC Mission

Attendees read aloud the following mission statement of AWCC:

Applewood Community Church exists to develop fully devoted followers of Jesus Christ. A fully devoted follower seeks to:

- Celebrate God through worship
- Commit to serving others through ministry
- Cultivate spiritual growth through discipleship
- Care for one another through fellowship
- Communicate the good news through evangelism, by means of Christian formation.

## Highlights of 2015

Chad highlighted some of the church life events that occurred in 2015, which included:

- Mikki moving on from her years of faithful service as Office Administrator and God's gracious provision in leading Bob to serve in this capacity. Bob has shown himself to be a man of God who has a passion to serve others.
- A number of AWCC members went on mission trips to Ecuador and to Honduras, sharing God's love in other countries.
- AWCC continues to have a strong contingent that serve and support the Royal Family ministries in Colorado.
- Staff continued to provide godly service to the attendees of AWCC, especially Guy who provided strong biblical teaching and care for all.
- The two worship team leaders and worship volunteers provided meaningful worship through their professional level musical abilities and love for the Lord.
- Justin's (and Rachel's) care and work with the youth ministry, including taking 6 youth to CHIC in 2015.
- Sarah's loving leadership of the children's ministry and her caring heart for children as well as the many volunteers teach our children.
- The Severe Weather ministry and Tracy's leadership throughout the year.
- The willingness of AWCC to open its building for use by others outside of our congregation, including a local Girl Scout troop, and for adult classes in technology. We show our love to those outside the church by opening our facility to them without charge.
- The Vitality Team provided a compressive review of the current ministries, including those areas that are functioning well and areas for improvement.
- The Baptism service that was held where both adults and children confessed their faith in Christ through this sacrament.
- Emma's strong music and leadership skill during her time as intern Worship Leader. She was a blessing to us all!
- In addition to the ongoing community garden, we now have an apple orchard this year. A special thanks to Cappi for her faithful service heading up this ministry to the community.

## Review of the Minutes from the 2015 Annual Congregational Meeting

A motion was made, seconded and passed by unanimous vote that the 2015 annual meeting minutes are adopted as presented.

## Continuing Business

### Parking Lot – Jim Green

- Jim provided an update on the parking lot design including a diagram of the design layout.
- The proposal is for 71 parking spaces which is similar to the current number of spaces.
- The engineering service fee was \$12,624, which came in slightly under the \$15,000 that had been allotted for this service.
- An initial estimate was obtained to remove and replace the parking lot for \$156,238. There may be areas that would lower this cost and the bid would be put out to a number of vendors, so the cost may be less. The initial cost estimate breaks down as follows:

• Paving of parking spaces	\$88,457
• Paving of driveways (areas between parking spaces)	\$51,887
• Concrete draining pan	\$ 5,728
• Dumpster pad and fencing (fencing is required)	\$ 9,486
• Striping	\$ 680

Total \$156,238

The following is a summary of the general discussion around this item:

- The bid includes pillar foundations for five light poles but does not include the light poles/lights themselves.
- Question – Will the road base be sufficient for heavy garbage trucks to pick up the trash and not break up the surface? Yes, the road base used in the driveway areas, including leading to the trash bin, will be sufficient to accommodate heavy trucks.
- Question - Can shade trees be planted throughout the parking area? While it is possible, shade trees would require the addition of irrigation to water the trees, would add costs to the current estimated bid, and would take up parking spaces.
- There will be no zoning concerns under the current plan because it is considered a repair of an existing parking lot. Zoning would be an issue if the parking area/number of parking spaces is increased.
- Question - What is the next step in this process? If AWCC determines to move forward, options include:
  - Determine if AWCC wants to raise funds to pay for all or a portion of the costs prior to construction, or
  - It is believed that AWCC has an existing line of credit with the National Covenant Properties that could be used to secure a loan for this project.
  - Discussion on funding included the idea of raising a set percentage of the total estimated cost before actually moving forward with construction. For example, raise 30% of the estimated cost, or approximately \$50,000 before moving forward, then, promoting a campaign to have attendees pledge funds for the balance of the cost.
  - The current balance in 1) the "Building Fund" and 2) the "Parking Lot" is a combined total of \$31,500.
  - Question - How long would the parking lot be under construction? It is estimated the construction will take 2-3 weeks. Parking during the construction would be on the street and the grassy area on the south side of the church.
  - A discussion occurred on the current low price of oil and how this impacts asphalt paving prices. It was generally agreed that acting while oil prices are down may be a cost benefit to this project.
  - A member suggested that AWCC carefully consider spending this amount of money on a parking lot when there are so many ministry needs in our community, country and world. This led to several comments about the current parking lot being a liability hazard and the need to take action sooner than later.
  - Question – Could the lot could be replaced in stages with the area closest to the church being finished first and have parking spots designated for those needing close in parking? Yes, the lot could be done in stages but the net cost would likely be more in the end.

- It was noted that the original parking lot is believed to be approximately 56 years old and while it has had several repairs, the typical life expectancy of an asphalt lot is about 20 years. The current lot has clearly outlived its life expectancy by 30 plus years and is in need of complete replacement.
- Bids are typically good for 30 days, so the finances should be in place before we solicit any new bids.
- If we determine to move forward after saving an agreed upon percentage of the overall cost, who will be in charge of the capital fund drive? It was suggested that if we move forward, the Council should identify and appoint a team to lead a fund drive.

After further discussion, a motion was made, seconded and passed by majority vote with one opposed and one abstention, and it was

**Resolved**, to proceed with replacing the parking lot once there is \$50,000 of “cash in the bank” designated for this purpose, and an additional \$25,000 in pledges. Once these amounts are achieved, competitive bids should be obtained.

#### 2015 Council of Deacons Overview

Chad provided a summary of the duties performed by the Council. The Council meets the first Monday of each month and is open to anyone who wants to attend. Council members provide reports of activities on their respective areas of ministry and spend time in discussion and prayer for the church. Those on the Council during 2015 were:

- Financial Secretary – Karen Snuffer
- Treasurer – Jeff Rich – Ellen Baldacci
- Discipleship – Nat Weeks
- Worship & Art – Andy Platt
- Secretary – Lori Finn. Rosie Hughes served as an interim in this position when Lori stepped down
- Properties – Cappi Baumgart. Greg Green volunteered to serve in this position as Cappi’s term has expired.
- Administry – Rick Baldacci filled this position as an interim.

Chad requested a motion that Ellen, Rick, Rosie and Gregg be affirmed to serve in their respective positions on the Council. It was so moved, seconded and passed by unanimous vote and it was

**Resolved**, that Ellen serve as Treasurer, Rick serve in the position of Administry, Rosie as Secretary and Greg serve as Grounds and Facilities.

#### 2015 Financials

Ellen Baldacci provided the following financial information and information concerning the 2016 budget:

- The 2016 financial report was delayed somewhat because it was determined to remove some proprietary information from the report to protect both the privacy of staff and the church. The financial report was submitted and made available at the meeting.
- AWCC has launched “on-line giving” capabilities. The program being used is established by Covenant Giving, a not-for profit organization.
- 2016 will be considered a pilot program that will be monitored and evaluated at the end of the year.
- For the program to be successful, a number of giving units will need to use it.
- The transaction cost for using a credit card for giving on line is \$.35 plus 1.5% of the amount given.
- To give online, go to the AWCC website and launch the “on-line giving” tab.

#### Fruitful Organizational Structures Team (FOST)

Heather Platt provided the following update on the FOST:

- AWCC is currently using a Council of Deacons to oversee church ministries. Heather reviewed a document prepared by FOST that provides detailed information on the concepts current being explored.
- FOST was tasked with exploring different governance models to determine whether other models would benefit AWCC.
- Many congregations are now being led by a Leadership Model that has a 4-5 member leadership team. That leadership team assists people in ministries but those ministries no longer have a Council representative. This would address the struggle encountered when people who lead a ministry area must also attend Deacon Council meetings and therefore fulfill a dual role.
- Under the Leadership Model, management is left to the ministry teams. The Leadership Team role is to primarily spend time in prayer and seek God’s direction in the direction and ministry of the church.
- FOST and the Council of Deacons are recommending AWCC consider the Leadership Team model. FOST is still reviewing how this model would operate at AWCC.
- With the consent of the congregation, FOST will prepare a proposal for congregation consideration and action. If a change is adopted, it will require revising the current church’s constitution. A revision to the constitution requires action at the church annual meeting. If adopted, the change then becomes effective at the following annual meeting.
- General discussion included whether the Leadership Model is really all that different from the current Council of Deacons; whether the Leadership Model is more effective in a larger congregation and whether the vision of the church should be limited to a small group of members. Other comments included that the Leadership Model may favor the individual gifts of some members of AWCC, who may be interested in a particular ministry but not be interested in serving in a Council position. Heather responded that as the FOST members continue their review, they will consider these issues.
- Heather asked the congregation if they would approve the ongoing review by FOST and the Council of Deacons to continue to explore a change of the governance to the Leadership Model.

A motion was made, seconded and passed by majority vote and it was

**Resolved**, that the congregation endorse the ongoing study of potentially changing the governance of AWCC from a Council of Deacons to a Leadership Model.

#### Submission of Annual Report

Council members have submitted their individual annual reports electronically and are considered adopted as a part of the annual meeting.

#### Looking ahead to 2016

Chad shared information on important events that will take place in 2016, including:

- AWCC will conduct a Vacation Bible School this coming summer. Sarah will head this ministry to our children and the children of the neighborhood.
- Anniversary - Chad noted that Guy and Charissa have been serving AWCC for 15 years. Several people took the opportunity to thank Guy for his faithful service, his leadership and his inspired sermons. Guy has been a role model of a godly man.
- Guy stated that John Wenrich, founding pastor of AWCC, has been nominated for the position of Executive Minister. This position is responsible for starting and strengthening churches. The position will be voted on at the domination’s annual meeting in June 2016.
- Guy thanked the staff for their support during this past year and how they give themselves to their ministries. He also thanked Heather for heading up FOST and her strategic skills in organizing this team.

The meeting was closed in prayer at 1:15 p.m.

*Tim Hughes  
Acting Secretary*

## Some 2016 Church Milestones and Events

### New Members

- Steve and Krista Frank

### Births

- Matthias Granitto
- Francesca Mazone
- Henry Seybold

### Deaths

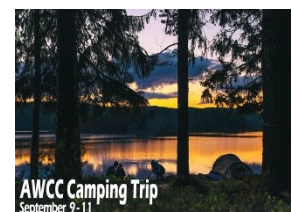
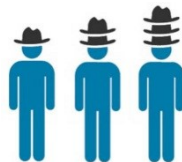
- Randy Shader

### Baptisms

- Katy Malone
- Grant Melby (Baby)
- Brock Oldfather
- Liliana Pinto

### Other

- Community Bible Reading Experience
- Camping Trip
- Ecuador Mission
- Fruitful Organizational Structures Team (FOST)
- IF:Tables
- Online Giving
- Park Hangouts
- Parking Lot Campaign
- Royal Family Kids Camp
- Severe Weather Shelter
- Vacation Bible School
- Vitality Team



## *Church Membership as of December 31, 2016*

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### **As a member of Applewood Community Church I commit to:**

- Celebrate God's leading in my life to commit myself to furthering His kingdom through the life and family of Applewood Community Church, its mission and values
- Desire ongoing growth in an authentic relationship with Jesus Christ as my Lord and Savior
- Purpose to study the Bible with a devotion to know God better and to aligning my will and ways to His
- Purpose to invest my heart, my time, my gifts and abilities, my tithes and my friendship into the family and purposes of AWCC
- Purpose to worship with my AWCC family and not forsake meeting together
- Value the shepherding influence that the pastor(s) and the community of believers will have on my spiritual growth
- Purpose to speaking openly with kindness and truth in order to build healthy relationships, resolve conflicts and encourage God's best with each other.

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### *Members (64)*

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Ellen Baldacci	Ellen Green	Allison Rich
Rick Baldacci	Jim Green	Jeff Rich
Cappi Baumgart	Dee Harwood	Jill Richman
Steve Baumgart	Rosie Hughes	Lee Richman
Eileen Bechler	Tim Hughes	Kathy Seybold
Mark Bechler	Cheryl Johnson	Steve Seybold
Vickey Bennett	Doug Johnson	Vera Shader
Ethel Bowman	Justin LeVett	Karen Snuffer
Jason Brant	Rachel LeVett	Bob Stolper
Laura Brant	Chad Lynch	Kathy Stolper
Karen Chambers	Sarah Lynch	Doug Swartz
Jane Dratz	Charissa McCaslin	Carrie Wallace
Steve Dratz	Guy McCaslin	Phil Wallace
Krista Frank	Mary Michael	Nat Weeks
Steve Frank	Dale Miller	Silence Weeks
Gary Finn	Sue Miller	Brian Wilson
Lori Finn	Dale Morris	Lynne Wilson
Kate Finn	Craig Nelson	Roger Wilson
Jeanie Gordon	Vonnie Nelson	
Mike Gordon	Andrew Platt	
Matthew Granitto	Heather Platt	
Monica Granitto	Donna Prokaski	
Dixie Green		
Greg Green		

## *AWCC Charter Members*

**I**n gratitude and humility to God for His grace given to us in Jesus Christ, we dedicate ourselves to the establishing of this congregation which will be known as Applewood Community Church, an Evangelical Covenant Church, for the purpose of leading people in becoming fully devoted followers of Jesus Christ. With our focus on Jesus Christ, we seek to celebrate God through worship, communicate the Good News, care for one another in community and cultivate personal growth in body, mind and spirit.

*We will do this with a sense of excellence, creativity, relevance, joy, grace and truth, prayer and outreach.*

*Established this day, January twenty-ninth, nineteen hundred ninety-five.*

Cal Anderson	Lynn Gerred	Mark Middlebrooks	Corine Sweeney
Maija Anderson	Suzanne Gerred	Edward Miller	Tom Sweeney
Joel Anema	Chris Gerred	Frieda Miller	Joyce Tierney
Mark Anema	Taime Gerred-Solars	Harold Newman	Cecelia Traum
Lori Austin	Ellen Green	Loretta Newman	Ray Traum
Tom Austin	Jim Green	Annette Noren	Anne Marie Watne
Ethel Bowman	Janis Harr	Fred Noren	Todd Watne
Gilbert Bowman	Matt Harr	Becci Noren	Greg Watne
Lorraine Bowman	John Hartman	Hope Olson	Laura Watne
Tim Bowman	Rene Hartman	Steve Olson	Trent Watne
Brad Brauer	Lorna Jordan	Deana Perlmutter	Lois Watne
Karen Brauer	Diane Kyncl	Ed Perlmutter	Sam Watne
Bill Brunner	Russ Kyncl	Heather Reier	John Wenrich
Maggie Brunner	Marla Leisy	Travis Reier	Julie Wenrich
John Chipman	Ron Leisy	Jill Richman	Valerie Weyand
Kathy Chipman	Celeste Lembeck	Lee Richman	Bob White
David Christman	Mikki LeVett	Lauren Richman	Renee White
Tonya Christman	Will LeVett	Rebeca Rowley	Maude Wilder
Doug Daggett	Carol Lissy	Steve Rowley	Jim Willy
Jan Daggett	David Lissy	Arlen Siert	Lynne Wilson
Hank DeJonge	Cathy Loomis	Diane Siert	Roger Wilson
Ellen DeJonge	Roger Loomis	Ardy Stoesz	
Jane Dratz	Jeff Marcus	Orv Stoesz	
Steve Dratz	Jon McVey	RJ Strawn	
Kim Dunafon	Julie McVey	Rob Strawn	
Wade Dunafon	Debbie Middlebrooks	Shirley Strawn	

## AWCC Children's Charter

**W**e belong here. This is our church home and a place where we learn to follow Jesus Christ. Jesus said, "Let the children come to me." We are the children and youth of this church and someday we will be the leaders. Today we sign our names as a pledge to help our church let others know about Jesus' love.

Established this day, January twenty-ninth, nineteen hundred ninety-five.

*Lauren Richman*

*Andrea Dratz*

*Jeremy Kyncl*

*Julia Richman*

*Chris Dratz*

*Matthew Kyncl*

*Tara Olson*

*Ellie Dratz*

*Brianna Kyncl*

*Janell Anema*

*Miranda Marcus*

*Jonathan Wenrich*

*Alexis Perlmutter*

*Abigail Perlmutter*

*Ben Austin*

*Josh Dunafon*

*Justin LeVett*

*Zoe Anne Perlmutter*

*Joel Lissy*

*Jake Dunafon*

*Mikaela LeVett*

*Ellen Strawn*

*James Lissy*

*Josh Traum*

*Jeremy Leisy*

*Micah Strawn*

*Kyle Traum*

*Abigail Leisy*

