

2015 Annual Report



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2015 Annual Report

(Annual Meeting, February 14, 2016)

Table of Contents

Chairman’s Report	3
Letter from the President of the Evangelical Covenant Church	4
ECC Affirmations and Mission Priorities	4
Letter from the Superintendent of the Midwest Conference	5
What is the ECC Midwest Conference?	5
Pastor’s Report	6
Uth Ministries Report	8
Children’s Ministries Report	9
Interim Deacon of Administry Report	10
Office Administrator Report.....	11
Deacon of Discipleship Report	12
Deacon of Grounds and Facilities Report	13
Outreach Report.....	14
Worship in Arts Report	16
Financial Secretary Report	17
Interim Treasurer’s Report.....	18
2015 AWCC Annual Meeting Minutes (February 1, 2015)	20
2015 Church Milestones	21
Church Membership as of December 31, 2015	22
AWCC Charter Members.....	23
AWCC Children’s Charter	24

2015 Officers

Chairman

Chad Lynch

Secretary

Rosie Hughes

Financial Secretary

Karen Snuffer

Treasurer

Ellen Baldacci

2015 Ministry Deacons

Administry

Rick Baldacci

Congregational Life

Vacant

Discipleship

Nat Weeks

Facilities and Grounds

Cappi Baumgart

Outreach

Vacant

Worship in Arts

Andy Platt



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Chairman's Report

Greetings Applewood Community Church, It has been a pleasure to worship with you as a congregation throughout 2015, whether in times of music and singing, listening to sermons, or serving in our various ministries. One thing that has been apparent to me is that people in our church love to learn about and serve God. I have felt that we have drawn closer to God during this year. Sometimes churches measure their growth only in numbers, but I feel that we have grown in other ways that may also be of value to consider.

One of the highlights of the year was bringing Bob Stolper on staff as our new Office Administrator. The process of looking for a replacement for Mikki LeVett, who faithfully served in the office for 14 years, was very difficult, but once again we saw God direct people in our church to follow His leading. Not only does Bob fulfill his tasks well, but he brings a heart for people with him and truly cares about everyone he is in contact with, and that makes him a great fit with our staff. We look forward to seeing his ministry grow at AWCC.

We have also had the opportunity to add Carrie Wallace as our Life Groups leader and coordinator. She has a passion for getting people connected at AWCC, and she is doing a fantastic job of getting the word out about the Life Groups available. As someone who has seen the value of Life Groups in my own life, I would recommend that everyone in our church be sure to get involved in a Life Group in 2016. The spiritual growth of our church depends on these close-knit relationships and offers a way to connect more than on a Sunday morning.

In the spring and summer we had the opportunity to hear from the Vitality Team their findings concerning the wellbeing of our church. Many thanks to the team for nearly 2 years of research, reporting, and much prayer and preparation as well as for being open and sharing with our church. My hope is that we continue to evaluate their recommendations and keep the vitality of the church in mind as we grow as a church.

We are blessed with a staff that continually seeks the Lord's guidance in all that they do. They put in many hours during the week in preparation for Sundays and special events. Please be sure to take a moment to thank our staff members and lift them up in prayer as they continue to serve us in 2016.

Thanks to the Council of Deacons for another productive year of service. One of the things that we worked on this year was the process in which we prepare a budget for the upcoming year. Our finance team was able to prepare a proposed budget to be approved by the congregation before the end of the year. Many thanks for all their hard work and countless hours taking care of the church finances. We also worked on opening up lines of communication so that we can be more transparent and open with the congregation. New roles on the Council this year included: Ellen Baldacci as Treasurer, Rosie Hughes as Secretary, and Rick Baldacci as Administry. Cappi Baumgart finished her 6th year as the Deacon of Grounds and Facilities, and we thank her for all of her hard work as we enjoy how great the property looks. We look forward to welcoming Greg Green as he fills this position in 2016.

I am grateful for the many ways our church is involved in serving God throughout the year. Whether by participating in the Severe Weather Shelter, going on mission trips, serving in the Children's Ministries, helping to lead worship, greeting people as they enter the building, watering trees in the garden, getting meals to the sick or those with new babies, baking cookies, inviting visitors to come to AWCC, we have many who are finding ways to serve and build a community. I am thankful to be serving as Chairman in a church where people have a heart for God and care about becoming and developing fully devoted followers of Christ.

I am reminded of a verse one of our children shared in the Christmas program as I look forward to 2016. It was from Isaiah 60:1, "Arise, shine, for your light has come and the glory of the Lord shines upon you." May we shine the light and love of Jesus to each other and to the world in this new year.

*In Jesus's love, until He comes,
Chad Lynch
Chairman of the Council of Deacons*

Letter from the President of the Evangelical Covenant Church



The Evangelical Covenant Church

November 2015

To All Covenant Churches

Dear Friends in Christ,

As you gather for your congregational Annual Meeting, let me say I am so deeply grateful for the partnership we share in this movement we call the Evangelical Covenant Church (ECC).

You are one among 875 congregations within our 11 regional conferences here in the United States and Canada. We are a growing, multiethnic, multi-generational family of churches with lots of heart for making a difference together. And together, we impact over 2.5 million lives at home and in some 40 countries on five continents.

Our executive minister of Love Mercy and Do Justice, Cecilia Williams, likes to say that our call as believers is to "move the needle for the kingdom of God every day." In the ECC, we seek to do this through our five mission priorities:

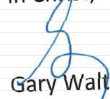
Start and Strengthen Churches,
Make and Deepen Disciples,
Develop Leaders,
Love Mercy and Do Justice, and
Serve Globally

We are humbled by what God is doing in each of these areas. Because of your support and God's faithfulness, real lives in real places are being touched by the hope of Christ every single day. Find out more on our website at covchurch.org. In particular, watch the video "Moving the Needle," an informative and inspiring overview of how God is at work.

As you reflect on the many ways that God is using your congregation, remember that one way is through this important partnership, and your partnership with your regional conference.

I am grateful to serve with you. Together, may we go deeper in Christ and further in mission.

In Christ,


Gary Walter
President

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ECC Affirmations

- Centrality of the word of God.
- Necessity of the new birth.
- Commitment to the whole mission of the church.
- Church as a fellowship of believers.
- Conscious dependence on the Holy Spirit.
- Reality of freedom in Christ.

ECC Mission Priorities

- Start and Strengthen Churches
- Make and Deepen Disciples
- Develop Leaders
- Love Mercy, Do Justice
- Serve Globally

Letter from the Superintendent of the Midwest Conference of the ECC



November 24, 2015

Dear Friends,

Greetings in the name of our Lord Jesus Christ! It is a joy to partner with you as churches working together to transform lives and communities. God is doing a great work through Midwest Conference churches, and your faithfulness is evident in the many ministries and partnerships that are touching so many lives throughout the region. As churches working together, we strive to pursue three ministry priorities:

Starting New Churches – The Midwest Conference is comprised of faithful leaders prayerfully discerning God's direction for an aggressive and sustainable church planting movement. Through your generous partnership, we are currently supporting six active church plants, and six additional church planters are in various stages of gathering. Your committed prayer support and the work of our Regional Church Planting Groups empower gifted leaders to have a greater impact on their communities through this healthy church planting movement.

Strengthening Existing Churches – Every church, regardless of age, size, or geography, is part of God's strategic plan for reaching people and communities who need to know there is hope in Jesus Christ. It is a pleasure to walk alongside churches and leadership as they strive to be healthy and missional. So far, nearly 70 percent of Midwest Conference churches have engaged vitality tools at some level. These efforts allow churches to carefully discern next steps for fruitful ministry.

Developing Missional Leaders – This year saw nine churches working together to provide lay leadership development opportunities with a total of 150 participants. We anticipate exponential growth in these lay leadership gatherings in 2016. In addition, we held our first-ever Latino leadership gathering with participation by approximately 45 Latino leaders. When we equip our leaders, we create space for developing a clear vision that advances God's priorities over our own.

You, the churches of the Midwest Conference, make all of this possible. I invite you to join us at the next Annual Ministry Celebration to be held at Crossroads Covenant Church in Loveland, Colorado, on April 22-23, 2016. This is a wonderful time to celebrate our shared ministry and give thanks to God for all that he is doing through our churches.

As your congregation gathers for its own Annual Meeting, I want to thank you for your faithful partnership. I am greatly blessed to journey with you in advancing the Kingdom.

To God be the glory!

Tammy Swanson-Draheim
Superintendent

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*Churches working together to transform lives and communities by starting new churches,
strengthening existing churches, and developing missional leaders.*

What is the ECC Midwest Conference?

The Midwest Conference consists of 98 churches and fellowship groups, a growing movement of God's Covenant people that spans Western Missouri, Kansas, Iowa, Nebraska, Colorado, and Wyoming. Here is how we describe the missional focus of our common work: Churches working together to transform lives and communities by starting new churches, strengthening existing churches, and developing missional leaders.

Pastor's Report

Staff

Senior Pastor
Guy McCaslin



**Ministers of
Worship
in Arts**

Allison Rich



and

Phil Wallace



**Director of
Youth Ministries**
Justin Le Vett



**Director of
Children's
Ministries**
Sarah Lynch



**Office
Administrator**
Mikki Le Vett
(January-July)



Bob Stolper
(August-Dec.)



Every year, when it is time to write my annual report, I start thinking something like “Why don’t I keep better records of the things that I do during the year so that I can include them in my annual report?” You know—things like weddings, funerals, counseling sessions, meetings, sermons preached, home and hospital visits, notes written, etc. But then, I usually follow that up with another thought which runs along the lines of, “But I am the pastor of a small congregation and people know me. They know what I do.”

So, again this year, I will assume (hope?) you know that I do those traditional pastoral things and, instead of giving you a data report, I will share some reflections on things that stand out to me about our life together in 2015. It was another wonderful year of sharing life in Christ with you, and it would take longer than you might care to read for me to recount all the highlights! So, let me share four, in particular!

First, I am grateful for the amazing work of our Vitality Team! After nearly two years of meetings and a whole lot of time seeking the Lord’s direction for compiling all the gathered information, the team finished the report and submitted it to the AWCC family. Quite frankly, it is “over the top” in its scope and quality. When I shared it with Brent Thompson (Midwest Conference staff) he was more than impressed. He reminded me of what an amazing place AWCC is! Of course, I knew that :o)

I remember sitting with Budd Taylor and Paul Veers, two years prior, talking about the adventure of the Vitality process, and what it could mean for AWCC. When they agreed to share the leadership of the team, I was thrilled and confident they would do a good job. HAH! I had no idea how good a job they would do! I am grateful for their capable leadership and the work of all those who served on the Vitality Team. They have given us a gift that will continue to bear fruit for AWCC in years to come! And, most importantly, by embracing the Vitality process as a congregation, we have demonstrated our willingness to accept

evaluation as normal. That is so important! As a congregation that claims Jesus as Lord, it is imperative that we be willing to ask questions like, *How are we doing in being the healthy missional church that Jesus calls us to be?; Are we honoring Him in everything that we do?; etc.* And then, after asking, we must be willing to face the answers honestly! Typically, churches do not do much by way of self-evaluation. I am grateful that we have taken this monumental step. May we build on the Vitality experience, never being afraid to ask the hard questions and being open to how the Spirit wants to work in and through us, for His glory!

Second on my list of 2015 highlights is our staff! I know this comes as no surprise to you, but God has blessed us with an amazing group of leaders. Our Tuesday morning staff meeting is something I look forward to each week. They are great folks to spend time with! Each one is gifted and hard-working and, most importantly, they have wonderful hearts for God! I enjoy sharing life in Christ with them and learning from them. Each one serves AWCC in a part-time capacity but they give their all in those limited hours. To each of them I give special thanks!

To Allie and Phil, thanks for so patiently waiting for my Sunday themes and then praying for God’s leading as you choose music and other things to go with the theme. Your desire that God be glorified in our worship is evident Sunday after Sunday. You are gifts to us. Thank you!

To Sarah, thanks for deeply loving our children and always wanting for them to know God and love His word, and understand how their faith needs to make its way into every part of their lives! And, for your servant’s heart and strong character that shows so often when you go beyond what is expected of you just because you think it should be done. Thank you!

To Justin, thank you for your Job-like patience with our Uth! I have never known anyone who loves teens like you do! I admire your passion for them to know Jesus and your commitment to be there for them; to teach

and share your life with them—many times when they are few in number! They know that you love them. Thank you!

To Bob, thanks for your smile, your amazing heart for people and your incredible attention to detail! I am blessed (we all are) that God added you to the staff team in 2015. Your love for Him and for the AWCC family is such a gift to us. I am also thankful for your enormous patience for the times you ask my opinion and I say, *I don't care. It's your call.* Thank you!

AWCC is gifted with a wonderful staff! I thank God for each of them and I encourage you to pray for them and express your appreciation for their ministry among us.

A third 2015 highlight is the work of both the FOST (Fruitful Organizational Structures Team) and our Council of Deacons. I am extremely grateful for the willingness of our deacons to consider a governance change. There were several profitable times of honest discussion and prayer about our current structure and process. Eventually, those led to the formation of a team that would explore, study, and potentially lead AWCC through a governance change. The name is from the 10th Marker of a Healthy Missional Church. Perhaps you remember the sermon series on the Ten Markers in the fall of 2014. We learned that fruitful organizational structures are essential to any church that desires to be healthy (following after Jesus) and missional (pursuing the mission of Jesus).

I am confident that is our desire as a church family, thus I am excited for this journey that we are on. Many thanks to the members of the FOST for all the work that they have put in so far! They are a diligent and courageous bunch! Please pray for the team. If the congregation affirms the continued direction of the FOST at our February 14 Annual Meeting, then the team will push ahead. 2016 will be a year of looking more closely at the Leadership Team Model of governance to see how it can be adapted to fit AWCC. It is a model that is less focused upon ministry management and more upon ministry freedom. The Leadership Team Model is

recommended by our denomination, the Evangelical Covenant Church, and used by Covenant Churches all over the country. I am excited about this direction!

Finally, my fourth highlight of 2015 is a bit more personal. It is the year I was diagnosed with cancer. A highlight? Really? Strange as it sounds, yes! As challenging as it has been and as much as I would rather not have to go through it, there have been some wonderful experiences for which I am grateful. First, I have been the recipient of much love and support from the AWCC family. Many have expressed concern and assured me of their prayers. What a blessing! Thank you. My life is richer because you are praying for me. Another blessing in this journey has been a fresh perspective on life. The truth is I have lived a very healthy life up to this point. This is the first significant health issue I have ever faced. What a blessing! I am thankful for a lifetime of good health and strength. Another perspective on life is the reminder of what is truly important. There is nothing like staring mortality in the face to prompt a mental inventory of what matters most! In a word—relationship! It is what we were made for and having cancer has clarified that truth for me. I have so many good relationships: with God, my Heavenly; with Charissa, married for over 35 years to my best friend; five children who love me; amazing daughters and son-in-law; a beautiful granddaughter and a congregation of brothers and sisters in Jesus Christ. In the currency of relationships, I am a wealthy man! I am grateful to be reminded of the precious gifts of relationship that fill my life.

So my AWCC family, those are my reflections from our life together in 2015! It was a wonderful year of sharing life in Christ! Thanks so much for your love and support of me as your pastor! I am blessed to serve you and I am excited to experience what God has in store for us in 2016. May we remember what is truly important in life, pursuing relationship with God and each other!

*Grace and peace,
Pastor Guy*

Our Mission Statement

Applewood Community Church exists to honor God by developing fully devoted followers of Jesus Christ.

A fully devoted follower seeks to:

Celebrate God through worship.

Commit to serving others through ministry.

Cultivate spiritual growth through discipleship.

Care for one another through fellowship.

Communicate the good news through evangelism, by means of Christian formation.

Uth Ministries Report

Wow what a year 2015 was for the Uth Ministry at Applewood Community Church. Spiritual growth, great discussions, winter retreats, CHIC, change, relational ministry, and peer encouragement were seen by all that attended the Uth ministry at AWCC. This last year God showed up in ways that no one would have predicted. But that is the way He is, showing up on his timeline, and His perfect way. 2015 showed the students how big God really is.

Every year we start the year off right by focusing on God and our Faith. We start the year off by attending Powderburn and Faceplant, our Covenant winter retreats. With great speakers, worship bands, small group time and also some great games, the students are able to see God in new ways that doesn't happen anywhere else. For Faceplant we took 2 of the 6th grade students to give them a taste of what Uth group will be like when the move up to 7th grade. The worship was amazing. I have never seen a room full of middle schools students chant for an encore after the last song at Faceplant on Sunday morning. At Powderburn we took 3 students. I love Powderburn, personally and for the students. While we had fun on the slopes, PB15 was a year of growing together as a group, and encouraging each other with affirmations that we saw in each other. It was awesome to see and hear how much each student appreciated their peers.

This past year, we changed from CHAOS (Christ Has Always Offered Salvation) to a new name and vision for the Uth Ministry. We changed to EstablishUth and EstablishLife. This was a change that was in the works for months, to make sure we got it right. Instead of a crazy group with a crazy name, we changed direction toward establishing faith and community life on a deeper level.

This last year was CHIC2015. With so much build up, fundraising, recruiting, planning, booking travel, filling out forms, and then physically going to CHIC, nothing compares with the change that happens at CHIC. Hearts are changed. Not only in students seeing a new part of themselves, and how big God is, but the leaders are impacted and changed just as much, if not more. There is no way that I can put all that we did at CHIC into a

paragraph. Here are some of the highlights: service project, worship, mind blowing speakers, small group time past lights out, ah ha moments, being vulnerable with one another, fun, concerts, flying on planes, and learning about the world around us. If you want to know more ask one of the students that went to CHIC2015.

This year was a year that we dug deeper into the God breathed word of the Bible. We finished our series called Theoxology, a blend of the words Theology and Doxology, and how you must have both in your faith for it to grow in a healthy way. The next series was called "Now what?" where we followed the early church after the Resurrection of Jesus Christ. For the fall semester we studied a series called REAL: Real people, Real God, Real life. Going over real people in the Bible, how God used them and then the Real life that they went through. We finished the year off with a series on Advent, in order to re-center our hearts on God during the Christmas season.

We also started EstablishLife in 2015. This is the Life Group where we share life together. A normal meeting would be: sharing a meal together, building relationships, and then diving into the word of God for some discussion. The Life Group was a great addition to the Uth ministry at AWCC.

I wanted to leave you with a quote from CHIC2015 by one of our students from the last night of worship.

"At the beginning of the week, I was really shy at main stage but by Thursday I was singing as loud as I could, raising my hands, clapping (at least A LOT more and intensely), and being more involved with the praise and praise-like concerts (Rend Collective). I now (Thursday Main Stage at 8:43pm) realize that the evangelical covenant is a lot bigger than I ever thought and that I'm part of something HUGE!!! I also don't really care anymore about what people think of me. Glory be to God I HAVE SHIFTED MY FOCUS!!!!" ~Patrick Stolper

Justin LeVett



ESTABLISH Uth



Children's Ministries Report

2015 saw the completion of our first school year of learning weekly memory verses, new curriculum for our elementary students, a baptism, many good discussions, service projects and more. In Children's Ministries we have been busy learning about how God loved us so much, and we can accept His gift and share that love with others as we are called to do.

Children's Ministry Volunteers

At Applewood we have 4 classrooms for the kids each Sunday following worship, including the nursery, preschool, K-3rd and 4th-6th grade classes. Thanks to our wonderful volunteers, the kids at each of these age levels can come to church on a Sunday morning and be well-loved and learn about Jesus. Several of our volunteers have been flexible and helped in different classrooms, and their grace in transitioning from one room to the other is appreciated.

- *Nursery/Toddler teachers* in 2015 included: Ellen Baldacci, Krista Frank, Jeff & Kim & David & Joe McKinney, Steve & Kathy Seybold, Carolyn Vaughan, Mary Michael, April Sustad, Bob & Kathy Stolper (with help from Patrick, Gina, Lena & Tina!).
- *Preschool teachers*: Karen Chambers, Rosie Hughes, Carrie Wallace, Kelly Capansky, Craig & Vonnie Nelson, Ellen Baldacci, Kathleen Martin
- *Kindergarten-3rd Grade teachers*: Rick Baldacci, Chad Lynch, Alfredo & Amy Sue Pinto, Janine Flannigan, Jennifer Melby, Heather Wiebel,
- *4th-6th Grade teachers*: Dee Harwood, Karen Snuffer, Charissa McCaslin, Donna Prokaski, Jason & Laura Brant, Cindy Hill, Colleen Mead, Erik & Shardelle Olson, Heather Platt, and Matt Branaugh

In the summer of 2015 we made changes to the curriculum in the K-3rd and 4th-6th grade, switching to the Group Hands-On curriculum. We had been using this curriculum in the preschool class previously, and now our elementary-aged kids have been enjoying learning in the style by which Jesus taught, using everyday objects to illustrate and make the lesson stick. The Hands-On curriculum offers ways to apply the Bible to the kids' everyday lives so that they can live for the Lord in every decision they make. It has promoted some great discussion especially in our 4th-6th grade classroom.

Arise

I have so enjoyed getting to spend time with our 4th-6th

grade students in an extra time one Saturday a month during Arise. This year we focused on both service projects and getting to know each other better.

- In February we went to the Colorado Lutheran Home to do a Valentine's Day craft with seniors in assisted living. Our kids were helpful and loving, and I was very impressed by how they interacted with the seniors.
- Another project we did was to put together "Blessing Bags" for our families to have handy in the car to share with homeless people. When we walked out of the church, we were given the opportunity to put into action what we had just been talking about as there was a man standing on the corner by the highway with a sign. A few of the kids walked over with me to deliver the bag with things like water, protein bars, a toothbrush, etc. How great our God is that He teaches us things and then gives us ways to put it into use.
- We also took part in the Golden Neighborhood Rehab Project in September and were blessed to get to work with a team from Applewood!

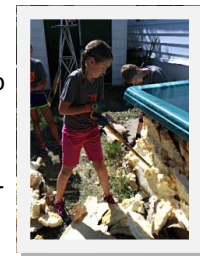
We have a wonderful group of older elementary kids, and getting to see them enter into service and love others is a special blessing.

Christmas Pageant

The kids' Christmas program this year was a pageant to share the story of Jesus' birth. The kids did a great job of singing and acting out angels, shepherds, wise men, animals, and so on. This year was special because we had help from our youth leaders, some of the youth, Pastor Guy, and several parents. We also had the congregation join in on some of the songs. It truly felt like a family event. And it was a great way for the kids to have the opportunity to share the message of Jesus' birth with others. There are not enough words to thank Dee Harwood, Karen Snuffer, Jeanie Gordon, and Colleen Mead for their expertise and work in putting the program together over several months!

Other Highlights from Children's Ministries

- I was talking with a child who was going to be out of town and miss church one week. She asked, "Could you



do a lesson we've already done before? I don't want to miss anything good!" The enthusiasm of these kids to learn new things and more about God is such a blessing. In our K-3rd grade class one of the teachers asked the kids to share why they are excited about Jesus. They were excited because they knew that He came to this earth to save us, and one student summed it up with, "because He loves me!"

- In May we had an ice cream party to honor the kids for their hard work in memorizing Scriptures during the school year. They learned 588 verses all together! We do not learn verses simply for the sake of memorization, but instead so that we have God's Word at hand in any situation that we face so we can do what He would have us do.
- Over the summer the kids worked on learning the books of the Bible. Our preschoolers did an exceptional job of learning all of the books of the Old Testament, complete with hand motions. They were adorable!
- Our kids handed out fans to all of the ladies on Mother's Day and bacon to all the men on Father's Day. It is fun for them to get to honor the adults in our congregation, and with such a big group of helpers they were kind to each other by taking turns handing out as each person walked in the door.
- In August Nora Wallace was baptized! What an honor to get to see her publicly tell everyone, "I love Jesus" in this special way.

- Also in August we had a teacher training where we talked about what is going on in the classrooms, went over safety policies, and enjoyed fellowship together. Someone had shared with me over the summer that they would rather do anything than be in a class full of kids, and I was reminded that this special group of people has been gifted by God with a love for children and a desire to help them grow in their faith. My hope is that we continue to grow together as a team, encouraging one another with God's grace and love.

Looking Forward

As I continue to look to the Lord for guidance and direction in leading our children, I am excited for 2016 and all it holds. We have new teachers coming on board, more service projects in the works, and there is potential for going to winter camp and possibly having a VBS at Applewood. I grow more and more passionate about teaching our kids about God's love for them so they can have it for themselves and go out to share it with the world.

*Serving His Kids,
Sarah Lynch, Director of Children's Ministries*

Interim Deacon of Administry Report

2015 has gone fairly smoothly with several changes. With Mikki Levett's departure after so many years of faithful service, we embarked on a prayerful search for a new Office Administrator. We had several great applicants from within the AWCC family and were blessed to bring Bob Stolper on board in August.

There were some insurance policy challenges requiring the need for a transition regarding our Health Care provision for Guy and Justin, and a decision was made to discontinue group coverage, allowing them to have more affordable individual coverage of their choosing.

Both Council and Staff felt it would be a good idea to make some modifications in Personnel Policies. We have worked on doing some minor re-writing to simplify (language and tenor) and update.

We look forward to 2016, with the intent of expanding the Administry Team in order to cover more of the tasks.

"May the favor of the Lord our God rest upon us; establish the work of our hands for us—yes establish the work of our hands" Psalm 90:17

Rick Baldacci, Interim Deacon of Administry

Office Administrator Report

I'm very thankful for the opportunity in August of 2015 to become your Office Administrator. I'm thankful that Mikki helped smooth the transition with her many notes and written instructions.

I'm also thankful for the "behind the scenes" look I now have. There are many needs, desires, ideas, and challenges that come through the church office from many different human personalities and backgrounds. I get to see how much the staff cares and tries to do what is right for God and His people.

I'm thankful that I get to see the mass quantity of tasks accomplished here, in the background, by volunteers. I was going to list them but am afraid of leaving some out. I think you should know that there are probably volunteers that you don't know about, performing necessary jobs that you may not know or think about.

I get to interact with users of this building who are very thankful and impressed that there is not a fee charged. I estimate that well over 100 times in 2015 this building was used by a variety of groups for non-AWCC events such as: Girl Scouts, an anniversary celebration, home schooling, Severe Weather Shelter, music lessons, band rehearsals, computer help and user groups, and various training classes.

This position has helped me see how blessed I am. I now get to interact (often awkwardly and uncomfortably – which is probably good for me) with quite a few people who seek help from this church. I've got to do things such as:

- Give food to someone who couldn't wait and said they needed to start eating it right there in front of me.
- Drive someone to the hospital because they didn't want to deal with the expense or hassle of an ambulance.
- Arrange overnight housing for a couple at a rundown motel on Colfax (shelters would only take this couple if they had a child with them). Then, I got to go back and help while they were being kicked out by an angry manager. (I was recently told that the couple now has a job and an apartment!)
- Give money for shoes to a man who could hardly walk because of infections in his feet and shoes that were barely there. He came back weeks later with healed feet and shoes that offered protection.
- Give money (multiple times) to a person who, it seems, has the "job" of traveling to various churches asking for help.

Your benevolence gifts that I'm allocated may get used for situations that seem, from my untrusting skeptical human miserly standards, to be unworthy. Please pray with and for me to remember that its God's money and I/we don't always see His big picture.

These are some things that came to mind that I thought you should know about in my first report.

*In His Service,
Bob Stolper, Office Administrator*

AWCC Core Values With our focus on Christ we are:

Grounded in Prayer

God answers prayer, and we are devoted to listening and responding to His voice.
Colossians 4:2, Psalm 34:4

Striving for Excellence

God is excellent in all His ways, and His greatness inspires acts of worship and service.
Psalm 148:13, Psalm 8:1 (KJV), Colossians 3:17

Seeking Relevance

God's Word is living and active and produces an authentic Christian lifestyle.
Hebrews 4:12, 1 Chronicles 12:32

Reflecting His Creativity

God is our Creator who has entrusted us with unique spiritual gifts and talents to edify the Body.
Genesis 1:27, 1 Corinthians 12

Balanced in Grace and Truth

Jesus Christ is full of grace and truth, and we benefit from these attributes and extend them to others.
John 1:4, 8:1-11; Ephesians 4:15

Overflowing with Joy

God's presence brings fullness of joy, which inspires us to live passionately for Him in all of life's circumstances.
Acts 2:28, James 1:2

Committed to Outreach

God is light, and we are to reflect His light in the midst of darkness.
John 8:12, Matthew 5:14-16, Acts 26:18

Deacon of Discipleship Report

Our Standard: "To develop fully devoted followers of Jesus Christ by cultivating spiritual growth through discipleship in order to communicate the good news through evangelism."

Our Core Values: "To be grounded in prayer, striving for excellence, seeking relevance, reflecting His creativity, balanced in grace and truth, overflowing with joy, committed to outreach."

In light of our standard and values, how have we done this year?

Elementary: Arise (4th-6th grade student service projects) developed a deeper relationships with each other one Saturday each month. All ages were memorizing Bible verses. The Children's Christmas Program was a pageant where the kids had the opportunity to sing and present the nativity to the church family. Nora Wallace was baptized in August - always special when a child wants to tell the world she loves Jesus. A change in the curriculum better tailored lessons to each age group offering great real-life application to what we learn from Bible stories. Plans for 2016 include a VBS next summer at AWCC for kids in our neighborhood. What this age group is learning is still elementary but important.

Uth (Jr. & High School): Polls indicate that 61% of today's young adults who once weekly attended conservative and evangelical churches while growing up are now spiritually disengaged. 90% of the young adults were lost in middle school and high school. By the time they get to college they were already gone but this is not apparent until they leave home and are free to be real. They usually end up more bitter and anti-Christian than those who never attended Sunday School. We certainly don't want this to happen here at AWCC.

Justin has done a great job providing appealing activities (games, Water World, ski trips, hiking, rock climbing, conferences, one-on-one counseling, and working on a home in Golden). He relaunched Uth as EstablishUth and EstablishLife. He offered a study on the early church, called 'Now What?' which followed NBC's AD mini series (and hopefully Scripture). He also offered a series called REAL—Real God - Real people - Real Life, along with a new Advent Series on Joy, Peace, Hope and Love. He continued to build relationships by cheering his students on during their sporting events. All his efforts have been admirable.

However, attendance has remained low so we are working to highlight something students can find no where else: Truth. In addition to fun and discussions on a closer relationship with God and the history of the church, we'd like to attempt to help students understand that inerrant Bible claims on the facts of life can also be justified, scientifically, archaeologically, historically, in terms of literary integrity, and in terms of logic. All youth want to know and are attracted to Truth. They especially want to understand why their faith is a reasonable and not a blind faith. Their wish is to be able to convincingly stand up for the Word of God and share truth with their friends

who may not be saved, "in order to communicate the good news through evangelism.

Adult Sunday School: Doug Johnson taught several units about the history of the church, the limitations of science, about the Big Questions, and how evolution is comparable with what the Bible teachers. The McCaslins have been reading through some good books with their group.

Small Groups, organized by Carrie Wallace are hosted by the Johnsons (Colossians & Philemon), the Platts (prayer & fellowship), the Gordons (DVD Truth Project), the Stolpers (prayer & passages of Scripture), the Le Vettes (Jesus With Dirty Feet), and the Weeks. About 79 adults participate (about 40% of the congregation). There is room for more!

Richman Tues. 6 AM Bible Study has been discussing a book titled Respectable Sins. Feel free to join this group as well when you are able.

Library: I set the library up to encourage the congregation to grow in our faith and understanding of God's Word and World. This year, I was asked to cut it in half. I've tried to retain the best books, DVDs, videos, and magazines. Hope they will be utilized.

Reading books alone or with others is good but findings from additional scientific surveys to help Willow Creek and other churches determine whether they were really helping members of the congregation grow were shocking. It was discovered that high levels of church activity did not predict increasing love for God or increasing love for other people. 200 churches and 80,000 surveys later the data revealed the same truth: spending time in the Bible has the greatest impact on spiritual growth.

If you would like to be part of a meeting to further discuss this report, please contact Bob Stolper, AWCC Administrator at 303-424-3817. Your input and perspective is always welcomed.

*Sincerely,
Nat Weeks, Deacon of Discipleship*

Deacon of Grounds and Facilities Report

It's been a good year for Grounds & Facility, no real problems or unusual expenses... God is good! I love our property and am so grateful to God for our congregation to be able to use it 24/7 and to be able to make it available to so many groups of people!

We did finally loose the homeless man that lived near our air conditioning unit for about 10 months or so...he left right before the Annual Spring Spruce Up this past April. About 20 adult plus 10 kids attended; the kids played & had a great time. Special thanks to Greg Green for assisting me in preparing and supervising this event (Garden startup was happening at the same time). We got much done on the one church workday and everyone enjoyed the pizza! Besides the usual chores, we got the huge rock moved to the end of the drive to prevent people from cutting the drive too close and running over the sprinkler heads...easy, cheap fix. We were going to build a fence but this was easier and it works, the heads are not getting run over anymore

We had an impromptu visit from the fire marshal last spring (a second visit soon after) and we were not in compliance and had to clear out the furnace room and put up three more exit signs. Thank you Jim Green, Mark Bechler, and Andy Platt for addressing the Exit sign issue and to Rosie Hughes for clearing out and moving all the stuff in the furnace room. Rosie has been doing numerous chores around the church on Tuesdays and is very much appreciated for her time!

One of our long time gardeners, Mark Griswold died this year and his wife, Mary Jo wanted to have something to commemorate him at the garden, We decided this was the year to do a memorial fruit grove. Mary Jo was thrilled. Bud Brown and Alfredo Pinto have also been interested in doing this and planted 4 fruit trees south of the garden this spring. Dale Pettis and Bud wrapped the trees in mesh to protect them from the deer and Alfredo did a lot of the trench work later for the drip system. There was funding from Mark Griswold's memorial service, gardeners chipped in and some church and garden funding that would pay for the trees and extend the drip system. Bud and I watered them until that got installed in September. We had a beautiful little ceremony at the rainy but well attended (about 100 people) 9th Annual Garden Open House in July to commemorate the opening of the Siesta Grove. Thanks to Kendra Johnson and Kathleen Martin for their beautiful string duet for the Open House and staying a bit longer for the service!! If anyone wants to plant a tree in honor of a loved one, let me know.

A manifold on the sprinkler system had to be replaced AGAIN; it caused a huge flood on 32nd Ave. But my sprinkler guy purchased a new one and did not charge us. I sent him a thank you card and \$50 restaurant gift card. We seemed to have fixed the problem with the sprinklers coming on randomly...the system was rebooted and that seemed to do the fix. I had a rain detector installed that turns off our sprinkler system when it rains as little as one quarter inch. This will keep me from running over there in the night to turn it off during a storm....yes, I have done that!! Wish I had it installed a long time ago! Running it for 10 hours when it doesn't need it is crazy...worth the \$200!

Rabbits were a big problem for the garden for the first time since it opened. It was bound to happen; the bunnies finally discovered the salad bar! We tried traps without success, any ideas anyone? Another problem was the two giant piles of mystery mulch that got dumped on our grounds last fall that was garbage & unusable! Don't know where it came from but it took about 20 man-hours to spread it in the field during the Faith High workday in October. Some actual garbage went in the trash. I could have used those kids to do other chores so it was very discouraging to have them need to get rid of it. L Many thanks to Cheryl Johnson for helping me with the fall Faith High workday AGAIN; I was so grateful for her and the 14 students. Greg Green did many tasks before the workday and then the kids did the rest, including rocking a good portion of the corner of the driveway with some donated cobble.

The new star was a big hit at the tree lighting Christmas party this year and Gary Forsyth deserves thanks for the many hours he spent on this project! It's bright and it's LIGHTER, hurray!

I am grateful for the opportunity I have had to serve on council! Lots of laughter, deep, meaningful discussions and some tears too; it's been challenging and rewarding & I learned a lot! Six years went by so fast! Wow. I'm also grateful that Greg Green will be taking the helm and I will be his teammate, hopefully with a few others! Anyone care to join us? I don't know what Greg's role will look like with the new government forecasted but nobody else knows either... We'll find out! Thanks AWCC.

Cappi Baumgart
Deacon of Grounds and Facilities

Outreach Report

We've had a wonderful year with several great connections and opportunities.
AWCC helps support 4 Covenant Missionary families:



Chris and Jenny Hoskins with their children Breck and Elsa have been invited by the Covenant Church of Ecuador to minister through leadership development, Christian formation and pastoral care. They anticipate helping to develop a support network for clergy and lay leaders along with their families. Hoskins have also been asked to serve at the Ecuadorian seminary with teaching and office administration. Some of our AWCC mission teams had the privilege of working with Chris and Jenny when they served in Ecuador several years ago facilitating work teams.



Carl and Karen Groot are serving in Bangkok Thailand through ministries of community development, economic development, evangelism and outreach. We were blessed to have Karen visit us briefly this past year when she was in the US. She also brought some of the beautiful purses made by the Thai ladies in the small sewing business they established! Karen serves with the Abundant Life Center (ALC), a community-based ministry to rural northeastern Thai (Issaan) who have migrated to Bangkok in search of work. Carl serves at the International Community School Bangkok (ICS) with projects that utilize his abilities in the realm of his engineering / technical background, people skills, cross cultural experience, language ability and problem solving. We have been blessed to be a part of what God is doing through their ministry.



Peter and Ruthie Dutton have worked in rural refugee income generation projects, rural agriculture, and community development in Thailand and Laos since 1982. They are now living in Roi Et, Thailand working with Thailand Covenant Churches in leadership training and vocational development. "Thank you, dear friends and supporters. This past year was a momentous one for us--as we saw our ministry in Laos, for the last 20 years, come to a close. We have returned to ministry in Thailand, and God is opening many dynamic and exciting ministries to us. While Laos remains an ache in our hearts, we're thankful for the role God has given us to play and your continued partnership."



Roy and Aleta Danforth have been serving in the Central African Republic since 1998, prior to that they were in Congo beginning in 1990 and before that served in the Paul Carlson Medical Program starting in 1978. Their primary focus has been ministries of agriculture and ministries of compassion. "We want to say thank you to each one for your prayers and financial support. We are grateful for your sacrificial giving to our personal and project support. We are blessed by being able to be in Africa, sharing God's love in tangible ways, helping the unreached to hear the good news even with the ongoing conflict in C.A.R.. We thank you and give thanks to God for you."

If you would like more information about our missionaries or would like to receive their newsletters to pray for and/or communicate and encourage them, please contact Ellen Baldacci – RNL1125@msn.com

AWCC Local Outreach includes ministry to foster children, people needing shelter in cold weather and our gardening neighbors.

Severe Weather Shelter

We continue to partner with the Severe Weather Shelter Network to provide emergency overnight shelter on life threatening winter nights for individuals living on the streets. At the end of the season, January 2015-April 2015, AWCC provided shelter on 6 nights serving 118 guests. The beginning of the season starting October 2015-December 2015, we were opened for shelter on 9 nights serving 225 guests. During our most recent season we have expanded the number of churches that are serving as host sites, adding Westwood Community

Church to our Central Rotation. With this addition, we will be open 6 weeks this season versus the 8 weeks in 2014-2015 season. Our guests, as well as our church have been truly blessed by this expansion, as well as the partnering churches in our area that assist us in providing prayer, funding, and volunteers.

Because of the many partnerships with churches in our area, as well as those in the larger network, AWCC has had the opportunity to see the Kingdom at work. As partnerships, relationships, and friendships are built between people, it allows churches to experience Church as not communities in silos, but as the greater vision that Christ had intended. However, this is not isolated to the community of the Church. Our guests are taking ownership of the ministry as well. The passion for the ministry was demonstrated last year when one of our guests approached a volunteer, offering up 2 tarps and five crumpled one dollar bills that he wanted to contribute. That is a true expression of the Kingdom focus and drawing others into the fold. If you would like to hear more stories about our guests' experience with the Shelter, check out our YouTube channel "Severe Weather Shelter Network."

A special thanks to Cheryl Johnson for serving as the Food Coordinator and as a rock to the ministry and myself. Thank you to the AWCC Family for so graciously offering your various gift to provide this vital need to our community.

Tracy Thayer, Severe Weather Leadership Team and AWCC Church Coordinator

Royal Family Kids Camp

AWCC continues to support Royal Family Kids Camp with not only funds, but with several volunteers that commit to prayer, training, and a week of camp for children that are in the Colorado foster care system. Volunteers were in abundance, as we had 92 volunteers spend a week of camp where we served 79 kids. We were also blessed to have several people prepare and participate in the Birthday Party this year. AWCC sent a large contingent of volunteers in a variety of roles. Thank you for your commitment and dedication to this ministry. Also, for those of you that send out prayers and encouragements throughout the week and year, know that your contributions are very much appreciated.

RFK Camps in Colorado were also introduced to "Trust Based Relational Intervention (TBRI)," an approach to working with "Kids from Hard Places." This system challenged us, both as a training team and as volunteers, to shift some of our beliefs about what children need when they have experienced trauma in their lives. We integrated several new tools including "Virtue Tags," "Connect Groups," and "Sensory Bags" in order to raise our kids up to take on new challenges and experience relationship in a new way. Thanks to all that had the courage to lean into this venture with us.

We are often asked if a week of camp truly makes a difference in the lives of our children. The answer is a resounding "YES!" Visit the "Royal Family Kids" channel on YouTube to hear the stories from the kids that have attended Camp and clearly identify it as one of the pivotal events in their lives. Several of our AWCC volunteers also participate in Royal Family Kids Club throughout the year, providing activities and mentoring in order to help nurture the seeds planted at Camp. Thank you AWCC family for your participation in this ministry.

Tracy Thayer, RFKC Arvada — Training

AWCC Community Garden offers several small garden plots for community use. See Cappi's Facilities Report for more detail on what's been happening this year or contact Cappi if you would like to participate.

To get more information or volunteer for Royal Family Kids Camp or the Severe Weather Shelter, contact Tracy Thayer – tnthayer@hotmail.com

“Go therefore and make disciples of all the nations...” Matthew 28:19

The Outreach Team

(Rick & Ellen Baldacci, Dennis & Susan Mailoux, Renee Savio)

Worship in Arts Report

Areas of Ministry

The Worship in Arts Ministry seeks to bring honor and glory to God the Father, Son and Holy Spirit by providing an environment where His followers can worship Him in spirit and in truth. We endeavor to support and enhance the teaching of God's Word through both song and spoken word. We also try to create a physical environment that is simultaneously visually pleasing and also appropriate to the season or service.

God at Work

We were very blessed to have Emma Bechler intern for 10 weeks last summer while Allie was on maternity leave. During this time Emma worked with Phil to plan worship services, lead practice, and lead services. This gave her an opportunity to develop her leadership skills and musical ability, and fill a need during Allie's absence. Most importantly, it was an opportunity to experience God's love through worship. Reflecting on her internship, Emma beautifully captures the purpose of worship as she writes

“the greatest outcome of my time as an intern was the renewed growth and joy I found in my faith. As many can relate, I find myself feeling closest to the Lord when I worship. However, that sensation grows exponentially when I am physically leading others in worship. The feeling that washes over me when I use my God-given gift of musicality for its exact purpose, to glorify and honor the Lord, is one which fills my cup until it is certainly overflowing. It is an emotion which grounds me; an emotion which reminds me of my identity and wholeness in the One who made me who I am. Without this internship, I would not have encountered that constant and fulfilling presence of the Holy Spirit in my musical life this summer.”¹

Emma continues to serve on the worship team and provide input in leading.

During October, Jake Espy, a worship leader and sound technician from Redrocks church, joined us for practice one evening as a consultant for the sound crew. This was a very valuable time for everyone involved. He gave us several suggestions on things to change in order to get the most out of our sound system and tips for equalizing the sound better. Since then, the sound crew has made several changes to the

system including changing the equalization for the room to improve the sound quality.

Challenging Areas

Despite fluctuating availability in various team positions, God has been faithful and we have always had the volunteers we needed to carry out our ministry. This has provided the opportunity for us to grow in the way we look at the Sunday morning team, doing more acoustic sets or tweaking current songs to fit the band that God has provided. Jeremy Noce joined the worship team this year playing bass, and Sam Clark and Vic Keiter have volunteered to join the sound and video crew!

Ministry Volunteers

The following people responded to God's prompting to participate in our ministry in 2015: Rick and Ellen Baldacci; Eileen, Emma, Josiah, Mark, and Mary Beth Bechler; Tim Bowman; Matt and Sarah Branaugh; Karen Chambers; Gary Finn; Steve Frank; Ryon Fuqua; Matt, Susannah, and Toby Granitto; Greg and Dixie Green; Dee Harwood; Cheryl, Kendra, and Krista Johnson; Rachel LeVett; Chad Lynch; Dennis Malloux; David and Joe McKinney; Tom McMillen; Mary Michael; Jeremy Noce; Dawn Oldfather; Alfredo Pinto; Andy and Heather Platt; Lee and Jill Richman; Karen Snuffer; Carson and Patrick Stolper; Mike Suri; Paul, Karen and Maggie Veers. We praise God for His faithfulness in raising up laborers for the harvest!

Dreams for 2017

It continues to be our desire to be effective ministers of God's grace through worship at AWCC. In addition to scheduling, organizing and preparing for our times together on Sunday mornings it has been and continues to be our hope that we can encourage our volunteers in their walk with Christ and push one another to be better musicians and worshippers.

*Andy Platt, Deacon of Worship in Arts
Allie Rich and Phil Wallace
Ministers of Worship in Arts*

¹ Emma Bechler, *AWCC Internship Essay.docx* – August 2015.

Financial Secretary Report

This has been a year of blessing as God has continued to provide for AWCC. I praise God for each of you who have been faithful in fulfilling your commitments to this ministry. AWCC adopted a General Fund budget for 2015 of \$358,000. We ended our year with total giving to the General Fund of \$349,253 which is \$8,747 below budget.

Directed giving in 2015 included the following:

Missions-general	\$ 300
Benevolence Fund	\$ 725
Landscaping/Spring clean-up	\$ 1,100
Severe Weather Shelter	\$ 1,305
Royal Family	\$ 2,200
Children's Ministry	\$ 2,200

Thanks to your generosity, AWCC raised \$3,606 for Covenant World Relief in 2015.

\$6,400 was given for the Parking Lot Renovation Fund.

Our average attendance for 2015 was 130 and for 2014 was 134. The numbers for attendance include children, youth and adults who attend our Sunday morning worship service.

AWCC continues to use Servant Keeper software to maintain the accuracy and efficiency of our reporting. We continue to have security problems with transmitting our contribution statements via email. To save postage we provided the 2015 year-end statements on Sunday, January 17th and 24th, in the church lobby for those who were at church, and mailed the rest.

God has been so faithful to provide for this ministry through your consistent and generous support. What a blessing it is to see God work through his people.

While Jesus was in the Temple, He watched the rich people dropping their gifts in the collection box. Then a poor widow came by and dropped in two small coins. "I tell you the truth," said Jesus, "this poor widow has given more than all the rest of them. For they have given a tiny part of their surplus, but she, poor as she is, has given everything she has."

Luke 21:1-4

Blessings!

Karen Snuffer, Financial Secretary

Interim Treasurer's Report

As shown in the Financial Secretaries Report, we closed the year with \$349,252.94 in giving to the General Fund which was below our budget target of \$358,000. Thanks to the frugality of staff and ministry teams, the total spending from the General Fund in 2015 was less than both the budget target and total giving. As such we will have some extra funds and will be able to consider fulfilling some of the requests we were not able to include in the 2016 budget.

This year we tried a modification in the budget process, putting together the 2016 budget in the fall, with the intent of having an approved budget before the start of the new year. There were a few small hiccups but it generally seemed to work well and we will plan on doing the same again.

This past year we have been researching on-line giving in response to several inquiries. This month we are finally working toward implementing a system available through "CovenantGiving" that will be accessible on the AWCC website.

I am thankful that as Treasurer, I do not work alone and am very grateful for the skills and efforts of the entire financial team: Karen Snuffer (financial secretary), Dee Harwood (accountant), and Vickey Bennett. Janine Flannigan is a welcome new addition now joining us in 2016.

Out of concern for privacy the detailed financial reports for 2015 and the previously approved Budget for 2016 have not been included in this on-line report. Copies in print will be available at the Annual Meeting or you may contact the church office.

Praise God from whom all blessings flow.

Ellen Baldacci, interim Treasurer

2015 AWCC Annual Meeting Minutes (February 1, 2015)

Call to Order

The meeting was called to order at 11:15 by Chairman Chad Lynch. A quorum was established with at least 30 members in attendance.

Welcome and Prayer

Pastor Guy McCaslin opened the meeting with a welcoming statement and prayer.

Thank you

Chad Lynch thanked our staff for their faithful and wonderful service to our congregation.

AWCC Mission

Applewood Community Church exists to develop fully devoted followers of Jesus Christ. A fully devoted follower seeks to :

- Celebrate God through worship
- Commit to serving others through ministry
- Cultivate spiritual growth through discipleship
- Care for one another through fellowship
- Communicate the good news through evangelism, by means of Christian formation.

Minutes of 2014 Annual Congregational Meeting

The minutes were approved as presented.

Old/Continuing Business

Parking Lot – Jim Green

- Last May the congregation approved a \$15,000. expenditure to obtain information and engineering necessary to move forward with repaving our parking lot. A subcontractor, SBSA Engineering, was identified and has completed a topographic survey. In January soil sampling and testing was done and now SBSA will move forward with a design. A total of \$11,500. has been committed to date with \$3,800. actually paid out. Jim acknowledged that a fund raising campaign will need to be held to complete the project. Currently, there is \$34,000. in the Building Fund to be spent as the congregation decides.

2014 In Review

- The church held a 20 year celebration event
- The Children's Ministry leadership changed from long time servants Will and Mikki LeVett to Sarah Lynch
- The Severe Weather Shelter has been hosted at Applewood for the second year in a row.
- The Community Garden continues to flourish under the apt leadership of Cappie Baumgart. Both the Shelter and the Garden are very visible community outreach efforts.

New Business

Vitality Team Presentation

- Bud Taylor and Paul Veers will soon make a presentation to the congregation on the findings of this team.

AWCC Leadership

- Different governance models are being explored by the Council of Deacons. Our Conference

Superintendent was here to discuss changes to the leadership model with the Council and she proposed several options. Many congregations are now being led by a Leadership Model that has a 4-5 member leadership team. That team assists people in ministries but those ministries no longer have a Council representative. This would address the struggle encountered when people who lead a ministry area must also attend Deacon Council meetings and therefore fulfill a dual role. In the new model, management is left to the ministry teams and the Leadership Team provides approval and support. Other models were presented as well. The Council is only in the research/investigation phase and options will be detailed to the congregation at a later date. Please pray for the Council as they investigate change.

2014 Financials – Karen Snuffer, Financial Secretary

- Shortages in funding were met by the congregation as they were alerted to the need.
- At the end of the year we were \$3000. over budget – praise God!
- \$2000. was added to the building fund
- \$4000. was added specifically to fund the new parking lot
- Average attendance was 134, the same as last year

2015 Budget

- Church Treasurer Jeff Rich was absent for the meeting so Chairman Chad Lynch led the discussion.
- Chad stated there were very few changes except for those related to rising costs, such as insurance.
- The Outreach budget has a larger discretionary piece. This is to allow more flexibility in giving to various organizations and for emergency needs.
 - Craig Nelson encouraged giving to Royal Family
 - Chad stated the Council has discussed giving to Covenant Heights
 - Rick and Ellen Baldacci are heading up the Outreach efforts.
- Matt Branaugh expressed concern about the lack of time provided to the congregation to review the proposed budget before voting on it. He proposed changing the fiscal year. However, Financial Secretary Karen Snuffer stated that changing the fiscal year would not address the problem if the current emphasis on needing final numbers to establish the new budget remains in place. Matt will make a proposal for change to the Council to address this problem.
- The budget was approved and seconded as presented. 26 votes for, zero against.

Outgoing Deacons

- Lori Finn, Secretary
- Jeff Rich, Treasurer

Incoming Deacons

- None
- The positions for Deacon of Administry, Congregational Life and Secretary are currently vacant. Jeff Rich will be leaving his position as Treasurer soon.

Prayer and closing Song

- The meeting was closed in prayer at 12:29

2015 Church Milestones

New Members in 2015

- Tim & Rosie Hughes: June 7, 2015

Births in 2015

- Alexander Jeffrey Rich: April 25, 2015
- Caleb William Rich: April 25, 2015
- Grant Melby: June 11, 2015
- Kyla Jo Kidd: December 28, 2015

Baptisms in 2015

- August 16, 2015: David Bock, Debbie Fliegner, Nora Wallace, Gary & Heather Wiebel

Deaths in 2015

- Jacque Morris: July 29, 2015

Mission Trips

- Royal Family Kids Camp, June: Diane Carpenter, Steve Dratz, Katie (Elmont) Li, Janine Flannigan, Susannah Granitto, Kendra Johnson, Justin & Rachel LeVett, Will & Mikki LeVett, Guy & Charissa McCaslin, David McKinney, Craig & Vonnie Nelson, Donna Prokaski, Carson Stolper, Tracy Thayer.
- Ecuador, September: Vickey Bennett, LouAnn Damm, Jan Gurule, Dee Harwood, Cilly Jordan, Karen Snuffer, Myran Walker.
- Ecuador, November: Chad & Sarah Lynch, Faith High School kids.

Other

- Vitality Team
- Life Groups
- FOST



Church Membership as of December 31, 2015

As a member of Applewood Community Church I commit to:

- Celebrate God's leading in my life to commit myself to furthering His kingdom through the life and family of Applewood Community Church, its mission and values
- Desire ongoing growth in an authentic relationship with Jesus Christ as my Lord and Savior
- Purpose to study the Bible with a devotion to know God better and to aligning my will and ways to His
- Purpose to invest my heart, my time, my gifts and abilities, my tithes and my friendship into the family and purposes of AWCC
- Purpose to worship with my AWCC family and not forsake meeting together
- Value the shepherding influence that the pastor(s) and the community of believers will have on my spiritual growth
- Purpose to speaking openly with kindness and truth in order to build healthy relationships, resolve conflicts and encourage God's best with each other.

Members (71)

Ellen Baldacci	Jim Green	Heather Platt
Rick Baldacci	Dee Harwood	Donna Prokaski
Cappi Baumgart	Rosie Hughes	Allison Rich
Steve Baumgart	Tim Hughes	Jeff Rich
Eileen Bechler	Cheryl Johnson	Jill Richman
Mark Bechler	Doug Johnson	Lee Richman
Vickey Bennett	Justin LeVett	Kathy Seybold
Ethel Bowman	Rachel LeVett	Steve Seybold
Matt Branaugh	Mikki Le Vett	Randy Shader
Sarah Branaugh	Will Le Vett	Vera Shader
Jason Brant	Chad Lynch	Karen Snuffer
Laura Brant	Sarah Lynch	Bob Stolper
Karen Chambers	Charissa McCaslin	Kathy Stolper
Jane Dratz	Guy McCaslin	RJ Strawn
Steve Dratz	Jeff McKinney	Doug Swartz
Gary Finn	Kim McKinney	Carrie Wallace
Lori Finn	Mary Michael	Phil Wallace
Kate Finn	Dale Miller	Nat Weeks
Jeanie Gordon	Sue Miller	Silence Weeks
Mike Gordon	Dale Morris	Brian Wilson
Matthew Granitto	Craig Nelson	Lynne Wilson
Monica Granitto	Vonnie Nelson	Roger Wilson
Dixie Green	Donna Osborne	
Greg Green	Andrew Platt	
Ellen Green		

AWCC Charter Members

In gratitude and humility to God for His grace given to us in Jesus Christ, we dedicate ourselves to the establishing of this congregation which will be known as Applewood Community Church, an Evangelical Covenant Church, for the purpose of leading people in becoming fully devoted followers of Jesus Christ. With our focus on Jesus Christ, we seek to celebrate God through worship, communicate the Good News, care for one another in community and cultivate personal growth in body, mind and spirit.

We will do this with a sense of excellence, creativity, relevance, joy, grace and truth, prayer and outreach.

Established this day, January twenty-ninth, nineteen hundred ninety-five.

Cal Anderson	Lynn Gerred	Mark Middlebrooks	Corine Sweeney
Maija Anderson	Suzanne Gerred	Edward Miller	Tom Sweeney
Joel Anema	Chris Gerred	Frieda Miller	Joyce Tierney
Mark Anema	Taime Gerred-Solars	Harold Newman	Cecelia Traum
Lori Austin	Ellen Green	Loretta Newman	Ray Traum
Tom Austin	Jim Green	Annette Noren	Anne Marie Watne
Ethel Bowman	Janis Harr	Fred Noren	Todd Watne
Gilbert Bowman	Matt Harr	Becci Noren	Greg Watne
Lorraine Bowman	John Hartman	Hope Olson	Laura Watne
Tim Bowman	Rene Hartman	Steve Olson	Trent Watne
Brad Brauer	Lorna Jordan	Deana Perlmutter	Lois Watne
Karen Brauer	Diane Kyncl	Ed Perlmutter	Sam Watne
Bill Brunner	Russ Kyncl	Heather Reier	John Wenrich
Maggie Brunner	Marla Leisy	Travis Reier	Julie Wenrich
John Chipman	Ron Leisy	Jill Richman	Valerie Weyand
Kathy Chipman	Celeste Lembeck	Lee Richman	Bob White
David Christman	Mikki LeVett	Lauren Richman	Renee White
Tonya Christman	Will LeVett	Rebeca Rowley	Maude Wilder
Doug Daggett	Carol Lissy	Steve Rowley	Jim Willy
Jan Daggett	David Lissy	Arlen Siert	Lynne Wilson
Hank DeJonge	Cathy Loomis	Diane Siert	Roger Wilson
Ellen DeJonge	Roger Loomis	Ardy Stoesz	
Jane Dratz	Jeff Marcus	Orv Stoesz	
Steve Dratz	Jon McVey	RJ Strawn	
Kim Dunafon	Julie McVey	Rob Strawn	
Wade Dunafon	Debbie Middlebrooks	Shirley Strawn	

AWCC Children's Charter

We belong here. This is our church home and a place where we learn to follow Jesus Christ. Jesus said, "Let the children come to me." We are the children and youth of this church and someday we will be the leaders. Today we sign our names as a pledge to help our church let others know about Jesus' love.

Established this day, January twenty-ninth, nineteen hundred ninety-five.

Lauren Richman

Julia Richman

Tara Olson

Janell Anema

Alexis Perlmutter

Abigail Perlmutter

Zoe Anne Perlmutter

Ellen Strawn

Micah Strawn

Andrea Dratz

Chris Dratz

Ellie Dratz

Miranda Marcus

Ben Austin

Joel Lissy

James Lissy

Kyle Traum

Josh Dunafon

Jake Dunafon

Josh Traum

Jonathan Wenrich

Justin LeVett

Mikaela LeVett

Jeremy Leisy

Abigail Leisy

Jeremy Kyncl

Matthew Kyncl

Brianna Kyncl

